



Global Reporting Initiative (GRI)

Content Index

FY 2026

Global Reporting Initiative (GRI) Content Index

We continue to use the Global Reporting Initiative (GRI) Standards as the foundation for our disclosures.

The GRI Standards are designed to help organizations consistently understand and report their impacts on the economy, the environment, and people.

This report has been prepared with reference to the GRI Standards. Additional information is available on the [GRI website](#).

Our sustainability priorities are outlined in our [2026 Sustainability Report](#). This list reflects the sustainability topics in scope for reporting under the GRI Standards.

Unless otherwise stated, all data relates to and is reported for the fiscal year ended March 31, 2026.

GRI Index

This index is prepared in accordance with the Global Reporting Initiative (GRI) Standards for DXC's fiscal year 2026 (April 1, 2025 through March 31, 2026).

GRI Standard	GRI Disclosure	Disclosure Location
GRI 2: General Disclosures		
The organization and its reporting practices		
2-1	Organizational details	DXC 10-K, pages 2-3 Organizational Details, page 4
2-2	Entities included in the organization's sustainability reporting	Entities Included in the Organization's Sustainability Reporting, page 4
2-3	Reporting period, frequency and contact point	Reporting Period, Frequency and Contact Point, page 4 ESG Contact Point, back page
2-5	External Assurance	In FY26, Scope 1, 2, and 3 emissions were externally assured in accordance with ISO 14064-3:2019 . Limited assurance was provided by SGS United Kingdom Ltd.
Activities and workers		
2-6	Activities, value chain and other business relationships	Activities, Value Chain and other Business Relationships, page 5 DXC 10-K, pages 3-9 Partner Ecosystem, page 6
2-7	Employees	Workforce Metrics, page 38
2-8	Workers who are not employees	Workforce Metrics, page 38
Governance		
2-9	Governance structure and composition	Proxy Statement 2026, pages 12-24
2-10	Nomination and selection of the highest governance body	Proxy Statement 2026, pages 12-15;43-45
2-11	Chair of the highest governance body	Proxy Statement 2026, pages 36-37
2-12	Role of the highest governance body in overseeing the management of impacts	Proxy Statement 2026, pages 43-45
2-12a		Political Contributions and Lobbying, page 14
2-13	Delegation of responsibility for managing impacts	Proxy Statement 2026, pages 43-45
2-14	Role of the highest governance body in sustainability reporting	Proxy Statement 2026, pages 45-46 Board Responsibilities, pages 13-14
2-15	Conflict of interest	Proxy Statement 2026, page 48 DXC Code of Conduct, page 27
2-16	Communication of critical concerns	DXC Code of Conduct, page 9 Grievance Mechanisms, page 15
2-17	Collective knowledge of the highest governance body	Proxy Statement 2026, page 14
2-18	Evaluation of the performance of the highest governance body	Proxy Statement 2026, pages 49
2-19	Remuneration policies	Proxy Statement 2026, pages 64-111
2-20	Process to determine remuneration	Proxy Statement 2026, pages 43

2-21	Annual total compensation ratio	Proxy Statement 2026, page 97
Strategy, policies and practices		
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2-23	Policy commitments	DXC Code of Conduct, page 8 Responsible Supply Chain Principles, page 5
2-24	Embedding policy commitments	DXC Code of Conduct, page 8 Human Rights Statement, page 3 Modern Slavery Statement, page 2 Responsible Supply Chain Principles, page 5 Paris Agreement, page 1
2-25	Process to remediate negative impacts	DXC Code of Conduct, page 9 Grievance Mechanisms, page 16 DXC SpeakUp - Webpage
2-26	Mechanisms for seeking advice and raising impacts	DXC SpeakUp - Webpage
2-27	Compliance with laws and regulations	Compliance with Laws and Regulations, page 16
2-28	Membership associations	Memberships and Associations, page 11
Stakeholder Engagement		
2-29	Approach to stakeholder engagement	Stakeholder Engagement, page 7
2-30	Collective bargaining agreements	Labor Relations, page 42
GRI 201: Economic Performance		
201-1	Direct economic value generated and distributed	DXC 10-K, pages 62, 106-108, 116, 62
201-2	Financial implications and other risks and opportunities caused by climate change	DXC FY26 CDP Report, pages 18-32, 66-68
201-3	Defined benefit plan obligations and other retirement plans	Compensation and Benefits, pages 36-37
GRI 204: Procurement Practices		
	Management approach disclosures for procurement practices	Procurement Practices, pages 18-19
204-1	Proportion of spending on local suppliers	Supplier Engagement and Selection, page 18
GRI 205: Anti-Corruption		
	Management approach disclosures for Anti-corruption	Management Approach, page 16
205-1	Operations assessed for risks related to corruption	Operations Assessed for Risks Related to Corruption, page 16
205-2	Communication and training about anti-corruption policies and Procedures	Communication and Training about Anti-Corruption Policies and Procedures, page 16
205-3	Confirmed incidents of corruption and actions taken	This information is DXC confidential.
GRI 206: Anticompetitive Behavior		
206-1	Legal actions for anticompetitive behavior, antitrust, and monopoly practices	Legal Actions for Anticompetitive Behavior, Antitrust, and Monopoly Practices, page 16

GRI 207: Tax 2019		
207-1	Approach to tax	Tax Approach, page 14
207-2	Tax governance, control, and risk management	DXC 10-K, pages 43-44 Tax Approach, page 14
207-3	Stakeholder engagement and management concerns related to tax	DXC 10-K, pages 43-44
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GRI 3: Disclosures on Material Topics		
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3-2	List of Material Topics	Double Materiality Assessment Results, page 9
3-3	Management of Material Topics	DXC's Management of Material Topics, page 9
GRI 300: Environmental Topics		
GRI 301: Materials		
	Management Approach Disclosures for Materials - ITAD	Management Approach, page 61
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301-2	Recycled Input Materials Used	IT Asset Disposal, page 61
301-3	Reclaimed Products and Their Packaging	Not applicable to DXC
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	Management Approach Disclosures for Diversity and Equal Opportunity	Human Rights Statement, page 1 Equal Opportunity Statement, page 1 UN Global Compact Commitment, page 1 Human Rights, page 41
405-1	Diversity of Governance Bodies and Employees	Workforce Metrics, page 38 Proxy Statement 2026, page 15
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	Management Approach Disclosures for Non-Discrimination	Human Rights Statement, page 1 Equal Opportunity Statement, page 1 UN Global Compact Commitment, page 1
406-1	Incidents of Discrimination and Corrective Actions Taken	This information is DXC confidential.
GRI 409: Forced or Compulsory Labor		
	Management Approach Disclosures for Forced or Compulsory Labor	Management Approach Modern Slavery, page 1 Management Approach on Modern Slavery, page 43
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