



**Task Force on Climate-related
Financial Disclosures (TCFD) Index
FY 2025**

Task Force on Climate-related Financial Disclosures (TCFD) Index

This index demonstrates our alignment with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), issued in 2017.

The TCFD recommendations provide a structured framework for climate-related reporting across four core areas of business operations: governance, strategy, risk management, and metrics and targets.

In 2023, responsibility for the TCFD transitioned to the International Sustainability Standards Board (ISSB), whose Climate-related Disclosure Standard builds upon the TCFD framework.

Unless otherwise noted, all data reported relates to the fiscal year ended March 31, 2025.

Cautionary Statement Regarding Forward-Looking Statements

Except for the historical information and discussions contained herein, statements contained in this document may constitute “forward-looking statements” that are based on the Company’s current assumptions regarding future operating or financial performance. These statements involve numerous risks, uncertainties and other important factors that could cause actual results to differ materially from those described in forward-looking statements, many of which are outside of our control. For a written description of these factors, see our most recent Annual Report on Form 10-K, and any updating information in subsequent filings with the Securities and Exchange Commission (“SEC”). Any forward-looking statement contained herein speaks only as of the date on which it is made. Except as required by law, we assume no obligation to update or revise any forward-looking statements.

The information we provide herein and on our website, including in our voluntary ESG-related reporting, is not necessarily “material” under the U.S. federal securities laws for the “SEC” reporting purposes, even if we use the term “material” or “materiality” herein, on our website and in our external ESG disclosures, or in other materials that we may release from time to time in connection with our ESG efforts, goals and initiatives. Any such ESG-related information, whether included herein, on our website or otherwise, may be informed by definitions of materiality other than the definition under the U.S. federal securities laws and may be informed by various ESG standards and frameworks and the interests of various stakeholders. Given the inherent uncertainty of such information, estimates, assumptions and timelines contained in our ESG-related disclosures, we may not be able to anticipate in advance whether or the degree to which such matters are “material” under the U.S. federal securities laws or whether we will or will not be able to meet our plans, targets or goals.

Furthermore, much of this information is subject to assumptions, estimates, or third-party information that is still evolving and subject to change. Our disclosures may change due to revisions in framework requirements, availability or quality of information, changes in our business or applicable government policies, changing stakeholder focus, or other factors, some of which may be beyond our control. Given the uncertainties, estimates, and assumptions involved, the materiality of some of this information is inherently difficult to assess far in advance. We may also rely on third-party information, standards, and certifications, which may change over time as methodologies and data availability and quality continue to evolve. These factors, as well as any inaccuracies or methodological concerns with the third-party data and frameworks we use, including in our own estimates or assumptions in response to such frameworks, may cause results to differ materially, and adversely, from estimates and beliefs made by us or third parties, including regarding our ability to achieve our goals. While we are not aware of any material flaws with the third-party information we have used, except to the extent disclosed, we have not undertaken to independently verify this information or the assumptions or other methodological aspects underlying such information.

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TCFD Recommended Disclosures

	Disclosure Location
GOVERNANCE: Disclose the organization’s governance around climate-related risks and opportunities.	
a. Describe the board’s oversight of climate-related risks and opportunities.	Board’s Oversight of Climate-Related Risks and Opportunities, page 50
b. Describe management’s role in assessing and managing climate-related risks and opportunities.	Management’s Role in Assessing and Managing Climate-Related Risks and Opportunities, page 50
STRATEGY: Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s business, strategy, and financial planning where such information is material.	
a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Climate-Related Risks and Opportunities, pages 51-52
b. Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.	Impact of Climate-Related Risks and Opportunities on Business Strategy, page 53
c. Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Resilience of Our Strategy, page 54
RISK MANAGEMENT: Disclose how the organization identifies, assesses, and manages climate-related risks.	
a. Describe the organization’s processes for identifying and assessing climate-related risks.	Process for Identifying Climate-Related Risks and Opportunities, page 55
b. Describe the organization’s processes for managing climate-related risks.	Process for Managing Climate-Related Risks, page 55
c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.	Integration of Climate-Related Risks into Overall Risk Management, page 55
METRICS AND TARGETS: Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	
a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Energy Metrics, page 57 Annual Greenhouse Gas Emissions, page 59 Climate-Related Targets, page 58
b. Disclose Scope 1, Scope 2, and if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	Annual Greenhouse Gas Emissions, page 59
c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Climate-Related Targets, page 58