



**Sustainability Accounting
Standards Board (SASB) Index
FY 2025**

Sustainability Accounting Standards Board (SASB) Index

This index aligns our disclosures with the Software & IT Services industry guidance under the SASB framework. The SASB Standards are designed to identify sustainability topics that are most likely to influence investor assessments and decision-making, on an industry-specific basis.

Oversight of the SASB Standards transferred to the International Sustainability Standards Board (ISSB) in 2022, and the ISSB's Standards integrate and extend the SASB approach.

Unless otherwise noted, all data reported relates to the fiscal year ended March 31, 2025.

Cautionary Statement Regarding Forward-Looking Statements

Except for the historical information and discussions contained herein, statements contained in this document may constitute “forward-looking statements” that are based on the Company’s current assumptions regarding future operating or financial performance. These statements involve numerous risks, uncertainties and other important factors that could cause actual results to differ materially from those described in forward-looking statements, many of which are outside of our control. For a written description of these factors, see our most recent Annual Report on Form 10-K, and any updating information in subsequent filings with the Securities and Exchange Commission (“SEC”). Any forward-looking statement contained herein speaks only as of the date on which it is made. Except as required by law, we assume no obligation to update or revise any forward-looking statements.

The information we provide herein and on our website, including in our voluntary ESG-related reporting, is not necessarily “material” under the U.S. federal securities laws for the “SEC” reporting purposes, even if we use the term “material” or “materiality” herein, on our website and in our external ESG disclosures, or in other materials that we may release from time to time in connection with our ESG efforts, goals and initiatives. Any such ESG-related information, whether included herein, on our website or otherwise, may be informed by definitions of materiality other than the definition under the U.S. federal securities laws and may be informed by various ESG standards and frameworks and the interests of various stakeholders. Given the inherent uncertainty of such information, estimates, assumptions and timelines contained in our ESG-related disclosures, we may not be able to anticipate in advance whether or the degree to which such matters are “material” under the U.S. federal securities laws or whether we will or will not be able to meet our plans, targets or goals.

Furthermore, much of this information is subject to assumptions, estimates, or third-party information that is still evolving and subject to change. Our disclosures may change due to revisions in framework requirements, availability or quality of information, changes in our business or applicable government policies, changing stakeholder focus, or other factors, some of which may be beyond our control. Given the uncertainties, estimates, and assumptions involved, the materiality of some of this information is inherently difficult to assess far in advance. We may also rely on third-party information, standards, and certifications, which may change over time as methodologies and data availability and quality continue to evolve. These factors, as well as any inaccuracies or methodological concerns with the third-party data and frameworks we use, including in our own estimates or assumptions in response to such frameworks, may cause results to differ materially, and adversely, from estimates and beliefs made by us or third parties, including regarding our ability to achieve our goals. While we are not aware of any material flaws with the third-party information we have used, except to the extent disclosed, we have not undertaken to independently verify this information or the assumptions or other methodological aspects underlying such information.

SASB Index

| SASB Code | Metric | Disclosure Location |
|--|---|--|
| Environmental Footprint of Hardware Infrastructure | | |
| TC-SI-130a.1 | (1) Total energy consumed, (2) percentage grid electricity and (3) percentage renewable | Energy Consumption, page 57 |
| TC-SI-130a.2 | (1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress | Water Withdrawal and Discharge, page 60 |
| TC-SI-130a.3 | Discussion of the integration of environmental considerations into strategic planning for data center needs | Sustainability of our Direct Operations, page 53 |
| Data Privacy & Freedom of Expression | | |
| TC-SI-220a.1 | Description of policies and practices relating to behavioral advertising and user privacy | Data Privacy, page 28; Advertising Practices, page 1 |
| TC-SI-220a.2 | Number of users whose information is used for secondary purposes | Use of Personal Data, page 1 |
| TC-SI-220a.3 | Total amount of monetary losses as a result of legal proceedings associated with user privacy | Data Privacy Incidents, page 29 |
| TC-SI-220a.4 | (1) Number of law enforcement requests for user information, (2) number of users whose information was requested, (3) percentage resulting in disclosure | 1) Number of law enforcement requests for user information, (2) number of users whose information was requested, (3) percentage resulting in disclosure, page 29 |
| TC-SI-220a.5 | List of countries where core products or services are subject to government-required monitoring, blocking, content filtering or censoring | Not applicable to DXC |
| Data Security | | |
| TC-SI-230a.1 | (1) Number of data breaches, (2) percentage that are personal breaches, (3) number of users affected | Data Breaches, page 29 |
| TC-SI-230a.2 | Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards | Cybersecurity, page 20-26 Data Privacy, page 28 |
| Recruiting & Managing a Global, Diverse & Skilled Workforce | | |
| TC-SI-330a.1 | Percentage of employees that require a work visa | This information is DXC confidential. |
| TC-SI-330a.2 | Employee engagement as a percentage | Employee Engagement, page 33 |
| TC-SI-330a.3 | Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) technical employees, and (d) all other employees | Workforce Metrics, page 38 |
| Intellectual Property Protection & Competitive Behavior | | |
| TC-SI-520a.1 | Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations | Anti-Competition, page 16 |
| Managing Systemic Risks from Technology Disruptions | | |
| TC-SI-550a.1 | Number of (1) performance issues and (2) service disruptions; (3) total customer downtime | Cybersecurity Incidents, page 25 |
| TC-SI-550a.2 | Description of business continuity risks related to disruptions of operations | Business Continuity, page 25 |