



**Global Reporting Initiative (GRI)
Content Index
FY 2025**

Global Reporting Initiative (GRI) Content Index

We continue to use the Global Reporting Initiative (GRI) Standards as the foundation for our disclosures.

The GRI Standards are designed to help organizations consistently understand and report their impacts on the economy, the environment, and people.

This report has been prepared with reference to the GRI Standards. Additional information is available on the [GRI website](#).

Our sustainability priorities are outlined in our [2025 Sustainability Report](#). This list reflects the sustainability topics in scope for reporting under the GRI Standards.

Unless otherwise stated, all data relates to and is reported for the fiscal year ended March 31, 2025.

GRI Index

This index is prepared in accordance with the Global Reporting Initiative (GRI) Standards for DXC's fiscal year 2025 (April 1, 2024 through March 31, 2025).

GRI Standard	GRI Disclosure	Disclosure Location
GRI 2: General Disclosures		
The organization and its reporting practices		
2-1	Organizational details	DXC 10-K, pages 2-3 Organizational Details, page 4
2-2	Entities included in the organization's sustainability reporting	Entities Included in the Organization's Sustainability Reporting, page 4
2-3	Reporting period, frequency and contact point	Reporting Period, Frequency and Contact Point, page 4 ESG Contact Point, back page
2-5	External Assurance	In FY25, Scope 1, 2, and 3 emissions were externally assured in accordance with ISO 14064-3:2019 . Limited assurance was provided by SGS United Kingdom Ltd.
Activities and workers		
2-6	Activities, value chain and other business relationships	Activities, Value Chain and other Business Relationships, page 5 Partner Ecosystem, page 6
2-7	Employees	Workforce Metrics, page 38
2-8	Workers who are not employees	Workforce Metrics, page 38
Governance		
2-9	Governance structure and composition	Proxy Statement 2025, pages 21-23
2-10	Nomination and selection of the highest governance body	Proxy Statement 2025, pages 4-5
2-11	Chair of the highest governance body	Proxy Statement 2025, pages 21-23
2-12	Role of the highest governance body in overseeing the management of impacts	Proxy Statement 2025, pages 21-23
2-12a		Political Contributions and Lobbying, page 14
2-13	Delegation of responsibility for managing impacts	Proxy Statement 2025, page 24
2-14	Role of the highest governance body in sustainability reporting	Proxy Statement 2025, page 32 Board Responsibilities, pages 13-14
2-15	Conflict of interest	Proxy Statement 2025, page 27 DXC Code of Conduct, page 27
2-16	Communication of critical concerns	DXC Code of Conduct, page 10 Grievance Mechanisms, page 15
2-17	Collective knowledge of the highest governance body	Proxy Statement 2025, page 6
2-18	Evaluation of the performance of the highest governance body	Proxy Statement 2025, pages 27-28
2-19	Remuneration policies	Proxy Statement 2025, pages 74-88
2-20	Process to determine remuneration	Proxy Statement 2025, pages 74-88
2-21	Annual total compensation ratio	Proxy Statement 2025, page 87

Strategy, policies and practices		
2-22	Statement on sustainable development strategy	DXC's Climate Strategy, page 51 Proxy Statement 2025, pages 31-32
2-23	Policy commitments	DXC Code of Conduct, page 8 Responsible Supply Chain Principles, page 5
2-24	Embedding policy commitments	DXC Code of Conduct, page 8 Human Rights Statement, page 3 Modern Slavery Statement, page 2 Responsible Supply Chain Principles, page 5 Paris Agreement, page 1
2-25	Process to remediate negative impacts	DXC Code of Conduct, page 9 Grievance Mechanisms, page 15 DXC SpeakUp - Webpage
2-26	Mechanisms for seeking advice and raising impacts	DXC SpeakUp - Webpage
2-27	Compliance with laws and regulations	Compliance with Laws and Regulations, page 16
2-28	Membership associations	Memberships and Associations, page 11
Stakeholder Engagement		
2-29	Approach to stakeholder engagement	Stakeholder Engagement, page 7
2-30	Collective bargaining agreements	Labor Relations, page 42
GRI 201: Economic Performance		
201-1	Direct economic value generated and distributed	DXC 10-K, pages 43, 65-66, 94, 98, 100, 109-110
201-2	Financial implications and other risks and opportunities caused by climate change	DXC FY25 CDP Report, pages 15-30, 28, 30-40, 76-85
201-3	Defined benefit plan obligations and other retirement plans	Compensation and Benefits, pages 36-37
201-4	Financial assistance received from the government	DXC Annual Report, page 98
GRI 204: Procurement Practices		
	Management approach disclosures for procurement practices	Procurement Practices, pages 18-19
204-1	Proportion of spending on local suppliers	Supplier Engagement and Selection, page 18
GRI 205: Anti-Corruption		
	Management approach disclosures for Anti-corruption	Management Approach, pages 15-16
205-1	Operations assessed for risks related to corruption	Operations Assessed for Risks Related to Corruption, page 15
205-2	Communication and training about anti-corruption policies and Procedures	Communication and Training about Anti-Corruption Policies and Procedures, page 16
205-3	Confirmed incidents of corruption and actions taken	This information is DXC confidential.
GRI 206: Anticompetitive Behavior		
206-1	Legal actions for anticompetitive behavior, antitrust, and monopoly practices	Legal Actions for Anticompetitive Behavior, Antitrust, and Monopoly Practices, page 16
GRI 207: Tax 2019		
207-1	Approach to tax	Tax Approach, page 14

207-2	Tax governance, control, and risk management	DXC 10-K, pages 44-45 Tax Approach, page 14
207-3	Stakeholder engagement and management concerns related to tax	DXC 10-K, pages 44-45
Environmental Disclosures		
GRI 3: Disclosures on Material Topics		
3-1	Process to Determine Material Topics	Double Materiality Process, page 8
3-2	List of Material Topics	Double Materiality Assessment Results, page 9
3-3	Management of Material Topics	DXC's Management of Material Topics, page 9
GRI 300: Environmental Topics		
GRI 301: Materials		
Management Approach Disclosures for Materials - ITAD		Management Approach, page 60
301-1	Materials Used by Weight or Volume	Not applicable to DXC
301-2	Recycled Input Materials Used	IT Asset Disposal, page 60
301-3	Reclaimed Products and Their Packaging	Not applicable to DXC
GRI 302: Energy		
Management Approach Disclosures for Energy		Management Approach, page 57
302-1	Energy Consumption Within the Organization	Energy Consumption within the Organization, page 57
302-2	Energy Consumption Outside the Organization	Energy Consumption outside the Organization, page 57
302-3	Energy Intensity	Energy Intensity, page 57
302-4	Reduction of Energy Consumption	Reduction of Energy Consumption, page 57
302-5	Reductions in Energy Requirements of Products or Services	Reductions in Energy Requirements of Products or Services, page 57
GRI 303: Water and Effluents		
Management Approach Disclosures for Water and Effluents		Management Approach, page 60
303-1	Interactions with Water as a Shared Resource	Interaction with Water, page 60
303-2	Management of Water Discharge-Related Impacts	Management of Water, page 60
303-3	Water Withdrawal	Water Withdrawal, page 60
303-4	Water Discharge	Water Discharge, page 60
303-5	Water Consumption	Water Consumption, page 60
GRI 305: Emissions		
305-1	Direct (Scope 1) GHG Emissions	Direct (Scope 1) GHG Emissions, page 59
305-2	Energy Indirect (Scope 2) GHG Emissions	Energy Indirect (Scope 2) GHG Emissions, page 59
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305-4	GHG Emissions Intensity	GHG Emissions Intensity, page 59
305-5	Reduction of GHG Emissions	Greenhouse Gas Emissions Reduction, page 59
305-6	Emissions of Ozone-Depleting Substances (ODS)	Emissions of Ozone-Depleting Substances, page 60

305-7	Nitrogen Oxides (NOx), Sulfur Oxides (SOx), and Other Significant Air Emissions	Air Pollution, page 60
GRI 306: Waste		
	Management Approach Disclosure for Waste	Management Approach to Waste, page 60
306-1	Waste Generation and Significant Waste-Related Impacts	Waste Generation, page 60
306-2	Management of Significant Waste-Related Impacts	Waste Impact, page 60
306-3	Waste Generated	Waste Generated, page 60
306-4	Waste Diverted from Disposal	Waste Diverted from Disposal, page 60
306-5	Waste Directed to Disposal	Waste Directed to Disposal, page 60
GRI 308: Supplier Environmental Assessment		
	Management Approach Disclosures for Supplier Environmental Assessment	Management Approach Disclosures for Supplier Environmental Assessment, page 18
308-1	New Suppliers That Were Screened Using Environmental Criteria	New Supplier Screening, page 18
GRI 400: GRI Social Topics		
GRI 401: Employment		
401-2	Benefits Provided to Full-Time Employees not Provided to Temporary/Part-Time Employees	Benefits, pages 36-37
401-3	Parental Leave	Parental Leave, page 37
GRI 402: Labor Management Relations		
	Management Approach Disclosures for Labor Management Relations	Management Approach Labor Relations, page 42
GRI 403: Occupational Health and Safety		
	Management Approach Disclosures for Occupational Health and Safety	Management Approach Health and Safety, page 39
403-1	Occupational Health and Safety Management System	Health and Safety Management System, page 39
403-2	Hazard Identification, Risk Assessment, and Incident Investigation	Hazard Identification, Risk Assessment, and Incident Investigation, page 40
403-3	Occupational Health Services	Occupational Health Services, page 39
403-4	Worker Participation, Consultation, and Communication on Occupational Health and Safety	Worker Participation on Health and Safety, page 40
403-5	Worker Training on Occupational Health and Safety	Worker Training on Health and Safety, page 40
403-6	Promotion of Worker Health	Promotion of Workers Health, page 39
403-7	Prevention and Mitigation of Occupational Health and Safety Impacts Directly Linked by Business Relationships	Prevention and Mitigation, page 40
403-9	Work-Related Injuries	Work-Related Injuries, page 40
403-10	Work-Related Ill Health	Work-Related Ill Health, page 40
GRI 404: Training and Education		
	Management Approach Disclosures for Training and Education	Management Approach Training and Education, pages 33-35
404-1	Average Hours of Training per Year per Employee	Average Hours of Training per Year per Employee, page 36
404-2	Programs for Upgrading Employee Skills and Transition Assistance Programs	Programs for Upgrading Employee Skills and Transition Assistance Programs, page 36
404-3	Percentage of Employees Receiving Regular Performance and Career Development Reviews	Employees Performance and Career Development Reviews, page 36

GRI 405: Diversity and Equal Opportunity		
Management Approach Disclosures for Diversity and Equal Opportunity		Human Rights Statement, page 1 Equal Opportunity Statement, page 1 UN Global Compact Commitment, page 1 Human Rights, page 41
405-1	Diversity of Governance Bodies and Employees	Workforce Metrics, page 38 Proxy Statement 2025, page 7
GRI 406: Non-Discrimination		
Management Approach Disclosures for Non-Discrimination		Human Rights Statement, page 1 Equal Opportunity Statement, page 1 UN Global Compact Commitment, page 1
406-1	Incidents of Discrimination and Corrective Actions Taken	This information is DXC confidential.
GRI 409: Forced or Compulsory Labor		
Management Approach Disclosures for Forced or Compulsory Labor		Management Approach Modern Slavery, page 1 Management Approach on Modern Slavery, page 43
409-1	Operations and Suppliers at Significant Risk for Incidents of Forced or Compulsory Labor	Risk of Modern Slavery, DXC Modern Slavery Statement, page 2 Risk of Modern Slavery, page 43
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