

# Human Experience Management (SAP)

Unlock the human experience potential



## SAP SuccessFactors

Revolutionize human capital management with SAP SuccessFactors, with comprehensive HR, streamlined payroll, strategic talent management, and data-driven people analytics for effective workforce planning.

## SAP Concur

Transform employee travel and expense management with SAP Concur, delivering a seamless, automated solution that simplifies processes, controls costs, and provides a smoother experience for your travelers.

## SAP Fieldglass

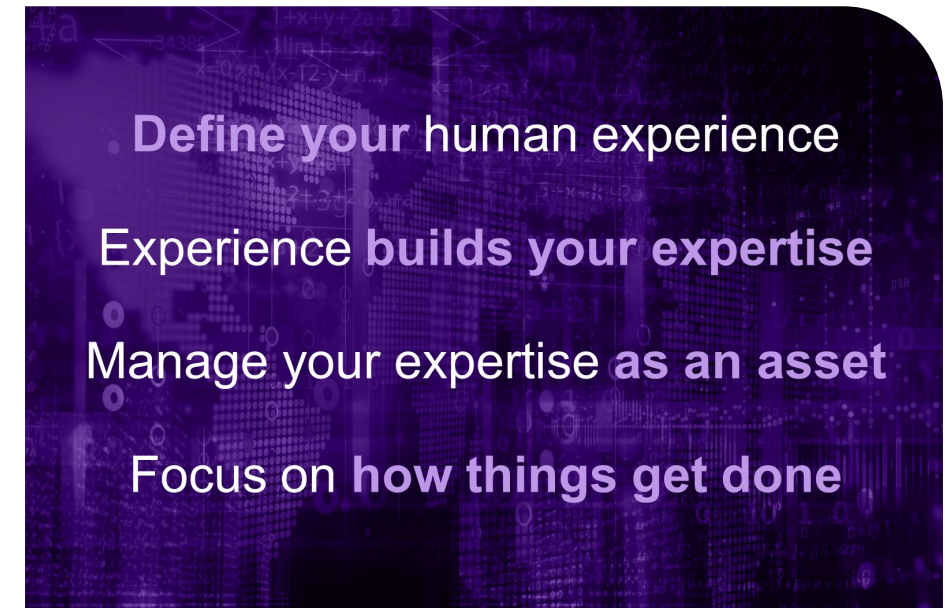
Optimize your external workforce and services procurement with SAP Fieldglass, ensuring streamlined management and procurement processes that maximize the efficiency and compliance of your non-payroll talent.

**Simplifying HR processes and improving employee experience.**

**Put people at the center of business by giving them the tools to be connected, empowered, and supported in the workplace.**

**DXC's SAP HXM advise, implement and operate services help organizations address current HR business priorities and challenges, focusing on:**

- Enhanced workforce visibility and talent utilization, fostering an environment for continuous performance management and workforce attraction and retention.
- Streamlined HR service delivery through the standardization and automation of business processes, simplifying IT platforms, and removing complexity to boost employee experience and productivity.
- Modernizing HR operations, driving overall business process improvements and a reduction in total cost of ownership.



Define your human experience

Experience builds your expertise

Manage your expertise as an asset

Focus on how things get done

## Customer Stories

### Major 2024 Global Sporting Event:

- Managing the growth of the workforce from 300 to 4000 employees throughout the preparation and delivery of events
- Core HR, payroll, recruitment, candidate pool management and onboarding
- Managing the tracking of data and providing insights

### Major US Medical Claims Processor :

- DXC implemented an integrated solution including SAP SuccessFactors, Concur and Fieldglass.
- "Fit-to-Standard" approach adopted, to enable best business practices and speed-up delivery.
- Simplified and integrated business processes.
- User training delivered 'on demand' with SAP Enable Now.

### Global Professional Services organization:

- DXC implemented global business processes in Fieldglass as a single Vendor Management Solution to control and manage Contingent Workforce spend and enable the generation of savings.
- Simplified Procure to Pay channel for Agency Contractors, Statement of Work Services and the management of Contingent Workforce master data

### SAP Certified Operations

DXC is SAP Certified in Global SAP Operations for SuccessFactors Solutions

### Proven Track Record

DXC has a proven track record in complex HXM solution implementations & systems integration

### Proprietary Methods, Tools & IP

DXC developed optimization and transformation methods and tools, content extensions and accelerators