AT A GLANCE | FY2026

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

TRUSTED INNOVATION. SUSTAINABLE PROGRESS.



DXC integrates sustainable and responsible practices across our business to create value for customers, employees, communities and other stakeholders.

This concise overview highlights our FY2026 ESG progress and governance and complements our 2026 Sustainability Report.

$12.64B
FY26 revenue

60+
years of innovation, delivering mission-critical systems for customers

230+
partner ecosystem with best-of-breed partners

115,000
employees worldwide

70+
countries

42,000+
partner certifications

50,000
engineers

230+
customers in the Fortune 500

OUR FOCUS

Reduce our own impact, improve the sustainability of our IT services, and help customers advance their sustainability objectives.



APPROACH

Our approach: measurable progress

Environmental responsibility, people and communities, and trusted governance are integrated into how DXC operates and serves customers.

ENVIRONMENTAL

Reduce operational impacts, improve the environmental performance of IT services and support customer sustainability goals.

SOCIAL

Build an inclusive, values-based and people-first culture while strengthening skills and community impact.

GOVERNANCE

Maintain transparent oversight, ethical conduct, resilient operations, data protection and responsible AI.

ENVIRONMENTAL

FY2026 environmental highlights

84%
reduction in Scope 1 and 2 location-based GHG emissions since FY2019

77%
reduction in energy consumption since FY2019

64%
of electricity procured from renewable sources

84%
reduction in water withdrawal since FY2019

84%
of IT equipment refurbished for extended use

<1%
refurbished and recycled IT equipment sent to landfill

CLIMATE TARGETS

DXC has set a target to achieve net zero Scope 1 and 2 emissions across global operations by 2050. Our SBTi-approved near-term target seeks to reduce absolute Scope 1 and 2 location-based emissions by 65% by FY2030 from an FY2019 baseline. Through FY2026, we have exceeded our target by achieving an 84% reduction from our baseline year, and we anticipate maintaining these gains.

FY2026 Scope 1, 2 and 3 emissions received limited external assurance in accordance with ISO 14064-3:2019.

SOCIAL

People first. Future focused.

We invest in skills, inclusion, well-being and community programs that help people participate in a changing digital economy.



4.29M

learning hours completed in FY2026



37.1

average learning hours per person



96,000+

employee certifications

72

employee engagement
Net Promoter Score



350+

neurodivergent people supported through the Dandelion Program



200,000+

people reached through DXC India CSR initiatives

INCLUSION AND BELONGING

DXC supports an inclusive workplace through employee resource groups and accessible employment initiatives, including the Dandelion Program, which creates employment opportunities for neurodivergent people. In FY2026, the program operated across 30 teams and continued to expand into new locations.

COMMUNITY STEWARDSHIP

Our global programs focus on employability, digital inclusion, education, climate resilience and pathways into technology careers.

RESPONSIBLE BUSINESS ACROSS OUR VALUE CHAIN

- **Human rights:** Our commitments are grounded in the UN Global Compact, the UN Guiding Principles on Business and Human Rights, ILO principles and our Responsible Supply Chain Principles.
- **Modern slavery:** DXC prohibits all forms of slavery, human trafficking, forced labor and child labor in its operations and supply chain and applies risk-based due diligence and monitoring to identify and address potential risks.
- **Health and safety:** A global management system aligned with ISO 45001 supports employees, contingent workers and contractors.

GOVERNANCE

Trust through transparency

Board oversight, ethical conduct, cybersecurity, privacy and responsible AI support resilient and accountable decision-making.



99%

active employees completed the annual Code of Conduct training



100%

of multi-tenant data centers maintain ISO 27001 certification



33%

of directors are women

44%

of directors identify with at least one traditionally underrepresented race/ethnicity background

OVERSIGHT AND RISK

The Board oversees ESG, with specific oversight by the Nominating/Corporate Governance Committee. Sustainability and climate-related risks are integrated into enterprise risk management.

RESPONSIBLE TECHNOLOGY

DXC applies recognized cybersecurity frameworks, a Zero Trust strategy, privacy-by-design principles and seven Responsible AI Principles: transparent, ethical, inclusive, private, secure, reliable and human-centered.

DEMONSTRATED STANDARDS OF EXCELLENCE

- **Cybersecurity:** Recognized cybersecurity frameworks and a Zero Trust strategy support resilient and secure operations.
- **Data Privacy:** Privacy-by-design principles guide the protection and responsible use of personal data.
- **Responsible AI:** Seven Responsible AI Principles guide the responsible development and use of AI across DXC.
- **Responsible supply chain:** DXC promotes responsible sourcing through risk-based due diligence and AI-enabled continuous monitoring to identify and address supply chain risks.

Standards, reporting and recognition

REPORTING

Prepared with reference to the GRI standards, SASB, TCFD and CDP-aligned climate disclosure

UN Global Compact signatory

External assurance of GHG emissions

SELECTED RECOGNITIONS

Climate CDP A List 2025

WORLD'S TOP DISABILITY INCLUSIVE BUSINESSES™

Corporate ESG Performance Prime RATED BY ISS STOXX

SILVER | Top 15% ecovadis Sustainability Rating APR 2026

Explore the full FY2026 Sustainability Report and supporting policies at: **dxc.com/esg**

Questions and feedback: **ESG@dxc.com**

DXC Technology (NYSE: DXC) is a leading enterprise technology and innovation partner delivering software, services, and solutions to global enterprises and public sector organizations — helping them harness AI to drive outcomes at a time of exponential change with speed. With deep expertise in Managed Infrastructure Services, Application Modernization, and Industry-Specific Software Solutions, DXC modernizes, secures, and operates some of the world's most complex technology estates. Learn more on **dxc.com**

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