DXC environment, social and governance strategy

With a focus on our customers, colleagues and communities, DXC is committed to building sustainable and responsible business practices that create value for all our stakeholders and contribute to a better world.

ESG strategy and targets

As a responsible corporate citizen with a commitment to environmental sustainability, we set ambitious carbon-reduction goals and are working toward circular-economy processes and climate impact mitigation. Our sustainability approach is focused on (1) advancing the sustainability of our operations; (2) advancing the sustainability of our IT services; and (3) using our technologies and capabilities to help our customers become more sustainable.

We strive to minimize our impact on the environment and improve resource efficiency in our energy consumption, data center management, and travel and transportation. Our conservation efforts are supported in part by our shift to a virtual-first operating model, which enables our workforce to be largely remote and helps us reduce greenhouse gas emissions and overall energy consumption. While the virtual-first model mainly helps reduce the size of our office footprint, we are also pursuing efficiency programs for data centers and data center rationalization programs to reduce energy consumption.

DXC also partners with customers to help them achieve their own climate-related goals. In response to shifting customer demand, we offer a number of products and services that can have a significant impact on our customers’ sustainability objectives, delivering climate-related benefits far greater than what we could achieve alone through our internal carbon-reduction efforts. Offerings such as DXC Modern Workplace, cloud migration services and data-driven sustainability services directly reduce carbon emissions for our customers.1

1 The information in this section is based in part on data provided to us by our customers. We do not, and do not intend to, independently verify such information or claims.
Environmental

DXC has committed to set near-term company-wide emission reduction targets in line with the Science Based Targets initiative (SBTi). Additional targets include reducing Scope 1 and Scope 2 emissions 55% by 2025 against a 2019 baseline; reducing electricity consumption 35% by 2025 against a 2019 baseline; and maintaining renewable energy at current levels. In FY23, we will begin a more in-depth assessment of Scope 3 emissions, with a particular focus on emissions related to purchased goods and services, in order to better inform future goals.

Achievements include:

- 50% reduction in Scope 1 and Scope 2 greenhouse gas emissions in FY22 from an FY19 baseline, exceeding our FY22 target
- 33% reduction in energy consumption in FY22 from an FY19 baseline
- 35% of electricity procured from renewable sources
- 99% of e-waste recycled through our recycling and refurbishment partners

Social

We are committed to building a diverse, inclusive, values-based and people-first culture. Diversity is at the core of our ability to serve our customers and shareholders, and it strengthens our reputation as an employer of choice in the technology services industry and beyond.

Achievements include:

- Hiring a global Diversity and Inclusion leader in 2021
- Establishing 20 Employee Resource Groups to cultivate diversity
- Partnering with cultural groups to increase diverse hiring
- Launching global career development programs for women
- Improving equity of employee benefits offerings
- 3.5 million hours of training completed by our colleagues via DXC University
- Launching DXC Cares corporate giving and volunteer platform
Community outreach
Our active involvement in our communities produces more efficient and beneficial outcomes for our society — including carbon reduction, innovative technology solutions, youth and adult educational initiatives, and volunteerism across our global workforce.

Our volunteerism and charitable giving platform, DXC Cares, provides our colleagues with opportunities to give back to their communities with support and charitable giving matches from DXC. In FY22, through DXC Cares and other programs and initiatives, DXC and employees donated $7.1M to more than 1,000 global causes.

Governance
DXC’s governance program is being structured to instill trust and garner respect among the stakeholders we serve through responsible and transparent leadership. Our Board devotes significant time and attention to ESG issues, inclusive of information Security Risk and Ethics & Compliance to maintain the highest standards of corporate governance.

Achievements include:
• Experienced and engaged Board of Directors and key committees
• 30% of director nominees from underrepresented social groups; 30% of director nominees are female
• Robust ethics program with proactive audit and risk assessments
• Continual investment in information security and data privacy

ESG program oversight
In FY21, we enhanced the governance of our ESG program to include a multitiered process involving the Board of Directors, members of our executive staff and internal leadership.

• Our Board of Directors provides oversight of our ESG program, enabling us to have the governance, long-term strategy and processes to manage ESG outcomes and meet the needs of our stakeholders.

• The Nominating and Corporate Governance Committee of our Board of Directors has specific oversight of ESG.

• Our ESG leadership team provides the committee with quarterly status updates, which are subsequently shared with the full board.
ESG reporting frameworks

DXC discloses its ESG performance in alignment with frameworks including SASB, TCFD, CDP and GRI.

Global Reporting Initiative (GRI) reporting since 2017

Value Reporting Foundation SASB Standards

CDP respondent since 2018; improved score two levels from C to B in 2021

Reporting through Sustainability Accounting Standards Board (SASB)

UN Global Compact Signatory since 2017

Reporting against the Task Force on Climate-related Financial Disclosures (TCFD)

Accolades

• Awarded EcoVadis 2022 gold medal for outstanding sustainability performance

• Achieved a top score of 100 for fourth consecutive year in the 2022 Disability Equality Index

• Named on Newsweek’s list of America’s Most Responsible Companies 2022 for environmental, social and corporate governance performance

• DXC’s Mike Salvino named one of Comparably’s 2022 Best CEOs for Women and Diversity

• DXC named on Comparably’s 2022 list of Best Companies for Global Culture

Learn more at dxc.com/esg

About DXC Technology

DXC Technology (NYSE: DXC) helps global companies run their mission critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world’s largest companies and public sector organizations trust DXC to deploy services across the Enterprise Technology Stack to drive new levels of performance, competitiveness, and customer experience. Learn more about how we deliver excellence for our customers and colleagues at DXC.com.