



DXC Resiliency – Health and Safety Policy for ISO45001 - certified locations

Purpose

This Policy establishes the Health and Safety Program for DXC locations certified to the ISO 45001 standard.

Applicability/Scope

This Policy applies to sites of DXC Technology and all subsidiaries and affiliates that are certified to ISO 45001.

Policy

Health and safety is the responsibility of all DXC employees, and we should all strive to follow the highest standards to protect ourselves, our people, and others for whom we are responsible.

DXC will protect the health and safety of DXC's people and promote health and safety culture for DXC's global sites by:

- Maintaining a safe work environment;
- Implementing processes to eliminate, where possible, or mitigate identified hazards and reduce health and safety risks;
- Reducing occupational injury and illness risks by promoting employee health and well-being;
- Developing appropriate emergency preparedness and response plans; and
- Promoting the importance of health and safety measures.

DXC commits to comply with all OH&S legal requirements applicable in each jurisdiction where DXC operates.

This policy provides the framework for setting and reviewing OH&S objectives consistent with our commitments to safety, compliance, and continual improvement

Management Commitment

DXC leadership is committed to operating in a manner that protects the health and safety of its employees, contractors, and customers.

Consultation and Participation

DXC has several mechanisms in place to enable dissemination of information to employees and, in accordance with applicable legal requirements, consultation and participation of employees and their representatives (including works councils and local health and safety committees).

Continual Improvement

DXC is committed to continually improving the H&S Program by evaluating its performance and monitoring results as well as conducting periodic reviews.



Reporting Concerns and Non-Retaliation

DXC encourages and expects its personnel to report health and safety concerns, hazards, near-misses, incidents, or violations without delay. Concerns may be raised through any of the following channels:

- The **DXC Speak Up line**, which is DXC's global confidential reporting channel and is available at all times to all personnel (whether employees or contractors). Where permitted by applicable local law, reports may be made anonymously. Full details of the Speak Up line and reporting procedures are set out in the **DXC Code of Conduct**.
- Local whistleblowing policies may also apply (in accordance with applicable local laws). Such policies can be found via Employee Connect.
- Employees may also report concerns directly to their manager, their local Health and Safety representative, or their People & Culture representative.
- At DXC, our people's health, safety, security and well-being are paramount. The DXC Response Operations Center (DROC) is a hotline available to DXC colleagues 24x365 for reporting and obtaining assistance with urgent matters concerning our people, physical assets, or reputation.

DXC strictly prohibits retaliation against any individual who reports a health and safety concern in good faith. Retaliation includes, but is not limited to, termination, demotion, disciplinary action, harassment, discrimination, or any other adverse employment action taken as a result of making a report. Any act of retaliation itself is a violation of this Policy and will be subject to disciplinary action, up to and including termination of employment. DXC is committed to complying with all applicable whistleblower protection laws, in each jurisdiction where DXC operates.

Related Documents

[DXC Resiliency – Health and Safety Policy](#)