

HEALTH AND SAFETY (H&S) POLICY

Policy

- DXC Technology (“DXC”) will comply with all applicable laws and government regulations addressing the health and safety of its employees and other persons visiting or working at its sites.
- The Board of Directors of DXC is committed to operating in a manner that protects the health and safety of its employees, contractors and clients

Requirements

DXC will protect the health and safety of our employees and all other stakeholders through:

- Implementing robust risk management processes to eliminate, where possible, otherwise mitigate identified hazards and reduce health and safety risks
- Maintaining a safe work environment
- Reducing occupational injury and illness risks and promoting employee health and well being
- Developing appropriate emergency preparedness and response plans

Consultation and participation

DXC will create and support mechanisms to enable consultation and participation of workers, and, where they exist, workers representatives (incl. works councils and local safety committees).

Goals and objectives

To achieve the objectives outlined in this policy, DXC integrates H&S goals and objectives into its business planning, decision making, performance tracking and governance processes.

Management commitment

DXC senior management will promote a culture in the organization that supports the H&S Management System. DXC senior management will also provide the necessary resources and support appropriate H&S initiatives and programs to ensure the implementation of this policy in line with our business objectives and compliance obligations.

Continual improvement

DXC is committed to the continual improvement of DXC’s H&S Management System and its performance.

This policy applies to all DXC business operations and employees wherever they are carrying out work for and on behalf of DXC globally.