

### Familiarisation Programme for the FY 2023-24

The Listing Regulation requires listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, functions of the company, etc.

The Company management organizes presentations to the Independent Directors to apprise them of key changes in regulations impacting the Company or the functioning, roles and responsibilities of the Board members. On promulgation of the Companies Act, 2013 and consequent changes to the SEBI regulations, such presentations and updates were provided to the members of the Board.

The details of familiarization programmes are as follows for the year 2023-24 (from April 1, 2023 to March 31, 2024): -

- number of programmes attended by independent directors (during the year and on a cumulative basis till date)
- number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date).

| Date  | Rama NS            | Henry D'Souza      | Pankaj Vaish       |
|---|--------------------|--------------------|--------------------|
| 25-May-23                                       | 30 Minutes         | 30 Minutes         | 30 Minutes         |
| 3-Aug-23  | 30 Minutes         | 30 Minutes         | 30 Minutes         |
| 2-Nov-23  | 30 Minutes         | 30 Minutes         | 30 Minutes         |
| 13-Feb-24                                       | 30 Minutes         | 30 Minutes         | 30 Minutes         |
| Monthly Update*<br>(10 minutes for every month) | 80 Minutes         | 80 Minutes         | 80 Minutes         |
| <b>Total</b>                                    | <b>200 Minutes</b> | <b>200 Minutes</b> | <b>200 Minutes</b> |

\* Company has been giving monthly update excluding the month in which Audit/Board Meeting is held.