



Familiarisation Programme

The Listing Regulation requires listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, functions of the company, etc.

The Company management organizes presentations to the Independent Directors to apprise them of key changes in regulations impacting the Company or the functioning, roles and responsibilities of the Board members. On promulgation of the Companies Act, 2013 and consequent changes to the SEBI regulations, such presentations and updates were provided to the members of the Board.

The details of familiarization programmes are as follows for the financial year 2020-21 (from April 1, 2020 to March 31, 2021): -

- number of programmes attended by independent directors (during the year and on a cumulative basis till date)
- number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date).

Date	Rama NS	Henry D'Souza	Venkatesh Shastry
22-May-20	30 Minutes	30 Minutes	30 Minutes
13-Aug-20	30 Minutes	30 Minutes	30 Minutes
28-Aug-20	10 Minutes	10 Minutes	10 Minutes
11-Nov-20	30 Minutes	30 Minutes	30 Minutes
11-Feb-21	30 Minutes	30 Minutes	30 Minutes
Monthly Update* (10 minutes for every month)	80 Minutes	80 Minutes	80 Minutes
Total	210 Minutes	210 Minutes	210 Minutes

* Company has been giving monthly update excluding the month in which Audit / Board Meeting is held.