

As India's digital ecosystems expand, rising multi-vendor complexity is pushing enterprises toward MSI frameworks that unify governance, streamline operations, and enable future-ready modernization.

Taming Complexity: The Role of Master Systems Integrators in India's Modern Technology Ecosystem

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Introduction

As enterprises scale and innovate, technology environments become increasingly complex. CIOs and IT teams face mounting challenges in managing a multitude of applications and related application programming interfaces (APIs). Driven to adopt new tools and technologies to meet evolving business needs, enterprises engage multiple service providers to gain access to specialized skills, niche AI capabilities, and domain-specific expertise that a single provider cannot fully offer. Rising technology and vendor sprawl increases the need for IT rationalization and stronger vendor management.

India's digital economy is expanding rapidly, fueled by government initiatives, robust gross domestic product (GDP) growth, and continued investments in cloud and artificial intelligence (AI). In India, enterprises are modernizing their technology estates and accelerating digital service delivery, thereby increasing their adoption of multicloud strategies, expanding application portfolios, strengthening security, incorporating AI solutions, and engaging a wide range of service providers to meet these and other specialized needs. According to IDC's Worldwide Digital Business and AI Transformation 2025 Predictions — India Implications, AI spending will grow at 2.2x the rate of overall digital technology spending in the next three years, generating over \$115 billion in economic benefits for India by the end of 2027. Industries such as healthcare, retail/e-commerce, banking, financial services, and insurance (BFSI), and manufacturing, among others, are at the forefront of AI adoption for various use cases.

AT A GLANCE

KEY STATS

- » 70% of Indian enterprises plan to outsource more IT services than before, even as 54% look to consolidate their vendors to reduce operational complexity.
- » AIOps is evolving as the cornerstone of MSI governance, with roughly one in three CIOs embedding automation into service delivery monitoring.

KEY TAKEAWAYS

- » Indian enterprises face a growing set of complexities that hinder their ability to scale, modernize, and innovate.
- » Lack of accountability and visibility across the vendor landscape delay innovation efforts, creating the urgency for simplified, integrated vendor management across the IT ecosystem. This makes the role of a master systems integrator crucial in today's complex IT landscape.

This expansion creates both opportunity and complexity. As enterprises adopt diverse technologies and engage multiple vendors, they must simultaneously maintain control, governance, and alignment with business objectives. This paper examines the structural challenges driving this complexity, the evolving role of master systems integrators (MSIs), and the considerations for enterprises evaluating MSI engagement models.

Navigating Complexity: Taming Technology Growth Challenges

Indian enterprises face a growing set of complexities that hinder their ability to scale, modernize, and innovate. These include fragmented multivendor landscapes; expanding technology, application and vendor sprawl; and challenges in governance, security, and procurement. These issues translate into several specific challenges:

- » Lack of defined accountability and limited visibility across the vendor landscape, owing to siloed monitoring setups
- » Fragmented security controls and resilience practices that inhibit consistent risk management
- » Under-utilized or unused licenses resulting in inefficient IT asset utilization and cost inefficiencies
- » Unpredictable pricing models, which hinder cost planning and optimization efforts
- » Multiyear vendor relationships that no longer align with business needs
- » Long procurement cycles, often lasting between six and nine months and requiring multiple rounds of evaluation and compliance checks
- » Shortage of skillsets across cloud, AI, modernization, and security domains

These factors delay innovation efforts and emphasize the need for simplified, integrated vendor management across the IT ecosystem. Compounding this complexity is the rise of small and niche AI vendors in Indian IT ecosystems. While these newer providers bring innovation and agility, they also add to the complexities of governance, vendor selection, security and compliance risks, and contribute to technology sprawl. These challenges are prompting enterprises to reconsider how they architect, govern, and source IT capabilities across multiple vendors, moving from a purely tactical approach to a more strategic framework for managing vendor ecosystems and technology dependencies.

The Critical Role of an MSI

To address these structural challenges, enterprises are increasingly turning to an MSI model as a strategically important step in orchestrating technology architecture, integrations, contracts, and operations across the enterprise IT landscape. According to IDC's *Asia/Pacific IT and Business Services Sourcing Survey, 2025*, 70% of Indian enterprises plan to outsource more IT services than before, even as 54% look to consolidate their vendors to reduce operational complexity. Partnering an MSI brings several benefits:

Ensuring Accountability and Visibility

The separation of different enterprise operational layers, such as infrastructure and applications, across different teams often leads to ambiguity in ownership, resulting in accountability gaps during outage and breach incidents. MSIs address this by:

- » Establishing clear accountability frameworks backed by service-level agreements (SLAs) and well-defined responsible, accountable, consulted, informed (RACI) models
- » Fostering cross-team collaboration, ensuring that partners know each other's responsibilities, reducing reliance on CIOs as the single point of escalation
- » Implementing AI-enabled observability platforms that trace transactions across systems to pinpoint failure origins. MSIs can create an integrated observability layer that empowers IT teams and decision-makers to orchestrate and optimize the complete customer journey, rather than manage separate system metrics.

End-to-End Integration and Unified Architecture

Since no single vendor now controls the whole technological stack, MSIs are essential for coordinating multivendor, multi-technology setups. An MSI offers:

- » IT rationalization, unified architecture, and reference models across IT infrastructure domains, including cloud, applications, data, and security
- » Standardized integration patterns, which strengthen point-to-point connections
- » Uniform guidelines for data governance, contract management, observability, and risk management

Lowering Vendor Management Complexities

MSIs help streamline operational control in settings where enterprises manage multiple service providers by:

- » Introducing predictable engagement models and combining operational and transformation road maps
- » Simplifying governance structures and reducing operational overhead
- » Prioritizing vendor consolidation to reduce sprawl and coordination complexity, outcomes that CIOs consistently identify as critical

Supporting Innovation While Maintaining Operational Stability

Most specialized vendors allocate significant capacity to maintaining day-to-day operations and meeting SLAs, limiting their ability to drive innovation. MSIs address this by:

- » Assessing emerging vendors and curating innovation pipelines, essential given the emergence of agile niche vendors with strong AI capabilities but uneven funding or security maturity
- » Conducting structured innovation sessions, dissociated with the demands of day-to-day delivery
- » Providing cross-industry expertise, accelerator programs, and global best practices to organizations seeking competitive differentiation

Ensuring Long-Term Scalability and Business Alignment

Sustainable transformation requires multiyear architectural coherence rather than tactical project-based fixes. MSIs deliver:

- » Multiyear road map alignment across technology investments
- » Life-cycle cost optimization and total cost of ownership analysis
- » Industry expertise across sectors, particularly in highly regulated domains

Enhancing Cyber-Resilience

MSIs facilitate stronger cybersecurity postures across enterprise IT environments by:

- » Embedding zero-trust frameworks across vendor relationships
- » Ensuring standardized configuration baselines for all technology stacks
- » Streamlining breach reporting processes through end-to-end observability and incident response coordination
- » Establishing enterprisewide security discipline that moves beyond isolated security activities

Advice for Tech Buyers

When selecting and engaging with an MSI partner, enterprises should prioritize the following capabilities:

- » Strong governance discipline and demonstrated ability to manage cross-functional complexity
- » Expertise across multiple technologies spanning infrastructure, applications, data, and security domains
- » Integration maturity enabling MSIs to:
 - Standardize APIs, enforce configuration baselines, and support observability and security-by-design practices
 - Harmonize niche and emerging vendors into a cohesive operating model without compromising governance and security
- » Sustained research and development (R&D) investments with a strong track record of innovation and capability evolution
- » Unified AI-driven platforms integrating analytics, automation, and decision support for software development and IT operations
- » Transparent commercial models and realistic delivery timelines, reducing long-term vendor engagement risks and enabling predictable cost management

Trends Defining the MSI Landscape

The role of MSIs in India is evolving rapidly, shaped by technological advancements, shifting client expectations, and the increasing complexity of digital transformation projects. Several key trends define the MSI landscape:

End-to-End Digital Transformation Leadership

Enterprises are increasingly entrusting MSIs with the responsibility of leading entire digital transformation journeys for them. The transformation paradigm encompasses initial strategy and architecture design to implementation, integration, and ongoing optimization. Their ability to manage multiphase, multivendor projects is highly valued, as it seeks a single point of accountability. Increasingly, MSIs are viewed more as strategic overseers that manage other providers, instead of just another vendor among many.

Rise of AIOps and AI-driven Governance as the Foundation of MSI Models

As site reliability engineers (SREs) spend a significant amount of their time on operational work that requires extensive coordination with others, this exposes the limits of traditional operations. AIOps is emerging as the cornerstone of MSI governance, with roughly one in three CIOs embedding automation into service delivery monitoring, according to IDC's *Asia/Pacific Software Survey, 2025*. Large-scale global vendors with a robust delivery base in India are taking a platform approach for their MSI offerings and incorporating AI throughout their product life cycle. This enables clients to automate processes, gain actionable insights, and create new business models.

Hybrid and Multicloud Orchestration

According to a recent IDC report, *Asia/Pacific State of Cloud: Adoption Trends, Challenges, and Preferences*, 85% of the respondents in India indicated that they have one or more workloads deployed in a true hybrid cloud setting. This leads to gaps in accountability, integration, and visibility that cannot be filled by individual vendors themselves. As a result, MSIs are playing a critical role in designing, deploying, and managing these complex environments. They ensure uninterrupted interoperability between public, private, and on-premises systems, optimize costs, and maintain elevated levels of security and compliance.

Industry and Outcome-Specific MSI models

As most capacity at traditional service providers is dedicated to operations and SLA management, MSI roles are evolving to function as innovation enablers within India's growing ecosystem of cloud-native start-ups, niche SaaS providers, and AI specialists. MSIs are expected to:

- » Curate and integrate niche providers into enterprise architectures
- » Conduct organized innovation sprints and pilots with disciplined scaling approaches
- » Ensure security, compliance, and operational stability are maintained during experimentation phases

As generative AI is expected to significantly accelerate IT industry productivity, MSI capability to safely and systematically embed innovation within operational environments becomes a competitive differentiator.

Focus on Life-Cycle Services and Managed Support

Historically, system integrators were engaged for discrete projects such as data platform implementations, migration waves, or enterprise resource planning (ERP) rollouts. IDC research shows a clear trend toward continuous life-cycle engagement, reflecting evolving client expectations:

- » **Modernize and run, not just deploy:** MSIs are expected to modernize legacy systems, efficiently operate complex multicloud estates, and continuously simplify environments over time, building confidence in digital evolution.
- » **Technology and vendor rationalization:** Given that most enterprises operate multiple application platforms, MSIs are expected to drive rationalization road maps that systematically eliminate technology and vendor sprawl.
- » **Outcome-linked engagements:** Outcome-based commercial models (built around availability, customer experience, and business KPIs) are increasingly preferred over time-and-materials arrangements. Outcome-based models establish joint MSI responsibility across vendors, encouraging collaborative approaches that build trust and alignment.

In summary, MSIs in India are evolving from systems integrators to ecosystem integrators, anchoring multivendor, multicloud, AI-intensive, and highly regulated environments. The most successful MSI models combine AI-powered governance, sector-specific depth, and India-based delivery scale to help CIOs navigate complexity while sustaining innovation.

DXC's MSI Portfolio Positioning

Against the backdrop of these evolving MSI models and buyer requirements, multiple global and India-focused service providers are structuring their offerings around MSI capabilities. The following section illustrates how one such provider, DXC Technology, is aligning its portfolio to address MSI requirements as defined earlier.

DXC is a leading enterprise technology and innovation partner that has structured its portfolio to address capabilities commonly associated with the MSI role. The organization supports complex multivendor IT environments through its cloud and infrastructure, application development, and managed services capabilities. DXC also delivers custom application development using modern architectures, domain frameworks, low-code platforms, and automation technologies.

DXC's MSI approach emphasizes interoperability between software, hardware, and platforms spanning both legacy and cloud-native systems. Within this MSI role, DXC functions as a coordinating entity working across different vendors, IT teams, and business units to deliver integrated outcomes. This positioning aligns with buyers' emphasis on strong governance, integration maturity, and multivendor orchestration outlined in earlier sections of this paper.

Governance Framework

DXC's MSI capabilities are structured around four governance pillars that support execution and accountability:

- » Business Governance aligns strategy, execution, and user-centric outcomes through business architecture, change management, and human-centered design practices.

- » Program Governance manages functional operations through risk and compliance frameworks, stakeholder communication, and vendor and third-party oversight mechanisms.
- » Program Office ensures performance, financial, procurement, and risk management consistency across initiatives and vendors.
- » Technology Governance provides oversight of solution assurance, data management, release control, and go-live readiness to ensure secure and stable technology operations.

Each pillar is designed to support operational consistency, strategic alignment, and measurable business outcomes.

AI-Enabled Operational Platform

DXC's approach incorporates an AI-enabled delivery platform designed to assist enterprises in operating and optimizing complex IT environments. The platform is intended to:

- » Predict and detect operational issues by leveraging automation, analytics, and AI/ML-based insights
- » Address incidents through automation and implement preventive actions to reduce future disruptions
- » Integrate with existing monitoring and IT service management tools (such as Dynatrace and ServiceNow) to extend visibility and governance
- » Apply AIOps capabilities to automate IT operations, predict issues, reduce alert noise, and correlate incidents across data sources
- » Minimize manual intervention and support self-healing capabilities where appropriate, enabling IT teams to focus on strategic priorities

Vendor Ecosystem Management

DXC recognizes that successful MSI models must address the varying technical maturity levels among existing vendors, including differences in API readiness, documentation quality, security practices, and integration standards. Concurrently, as enterprise environments extend across cloud, applications, data, and AI, maintaining architectural coherence becomes increasingly important when multiple vendors contribute across different enterprise areas. This diversity of challenges underscores the need for strong governance frameworks and standardized processes, which DXC positions as central to its ability to integrate processes and technologies across multivendor ecosystems.

Conclusion

India's digital economy is advancing rapidly as enterprises expand cloud, data, and AI investments while engaging increasingly diverse technology vendor ecosystems. This expansion brings rising complexity across applications, hybrid architectures, vendor relationships, and governance structures. As enterprises face challenges in procurement, contracting, security, and operational coordination, many are pursuing portfolio rationalization, vendor consolidation, and strengthened architectural oversight.

The MSI model offers a structured response to these pressures by unifying governance, integration planning, observability, automation, and multivendor orchestration. Enterprises that adopt MSI frameworks, supported by clear governance models and capable partners, will be better positioned to manage vendor complexity and translate it into sustained business value. MSI-led approaches incorporating AI-enabled governance, industry context, and scalable operating models are increasingly essential for coordinating complex IT environments while addressing ongoing challenges.

As AI capabilities continue to reshape IT operations and business models, the ability to safely and systematically embed innovation within established operational frameworks will further differentiate leading MSI models. Organizations that combine strong governance discipline, integration maturity, and industry-specific expertise will be best positioned to help CIOs navigate complexity while enabling their organizations to pursue strategic imperatives.

About the Analysts



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Pushkaraksh Shanbhag is an associate research director with the Asia/Pacific Cloud and IT Services Research group and leads the Asia/Pacific Analytics and Intelligent Automation Services research. Pushkar's domain expertise and research interests span Managed Cloud Services, Robotic and Intelligent Automation services (RPA/IA), Digital Workplace Services and Next-generation Infrastructure Services (hybrid infrastructure and management). Pushkar is based in Bangalore and has worked extensively on both syndicated studies to provide thought leadership and custom client engagements within these technology domains.



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MESSAGE FROM THE SPONSOR

For over 50 years, DXC has been the reliable force behind transformations most people never see - managing mission-critical systems that keep the world running. We are enterprise technology & innovation partner that helps global enterprise and public sector organizations run efficiently, modernize their systems, and harness AI to drive outcomes - through our expertise in software, services, and solutions across infrastructure, applications, and industry platforms.

AI at the core

AI is our operating architecture, not just a capability we sell. It shapes every solution, offering, and outcome, differentiating DXC in a crowded market and touching most roles over time to help us deliver more value, faster and more accurately. Xponential is DXC's AI orchestration blueprint designed to harness AI's power and potential for speed, quality, and scale.

We are customer zero

We're applying AI innovations to ourselves first – transforming our own operations with measurable results. When we talk to leaders about exponential transformation, we show them our own journey.



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