



DXC Technology Carbon Reduction Plan

Luxoft UK Limited

FY25

Carbon Reduction Plan

Supplier name: Luxoft UK Limited

Publication date: 15.09.2025

Commitment to achieving Net Zero

Luxoft UK Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY19	
Baseline year emissions: April 2018 – March 2019	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	206
Scope 2 Location-based	28
Scope 2 Market-based	7
Scope 3 (All Categories)	761
Scope 3 (PPN006 Categories 4,5,6,7,9)	540
Total Market-based Emissions (All S3 Categories)	974
Total Market-based Emissions (PPN006 S3 Categories)	753

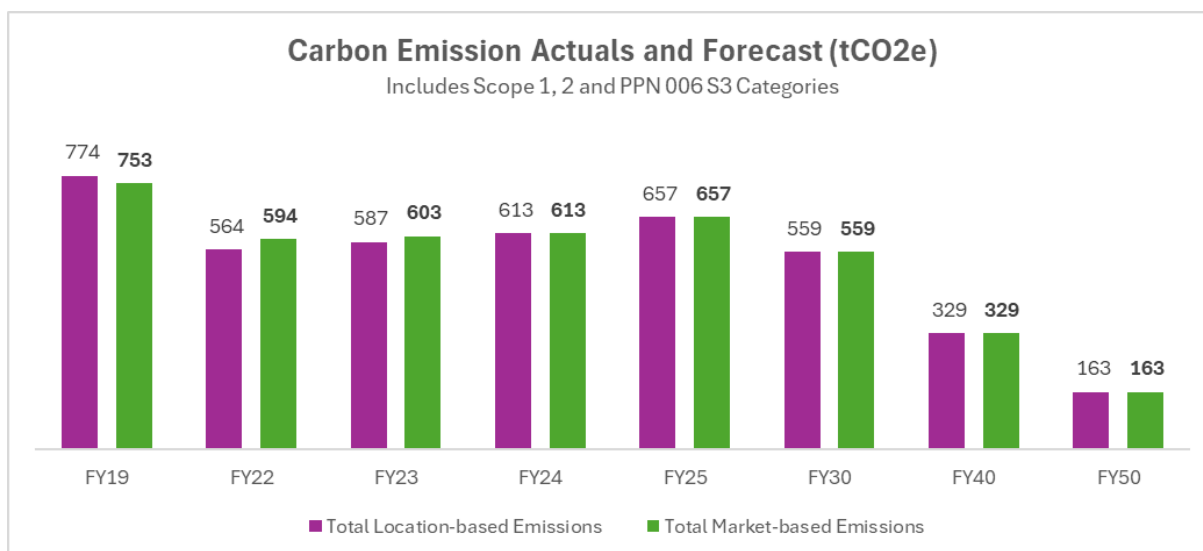
Current Emissions Reporting

Reporting Year: FY25	
Current year emissions: April 2024 – March 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	-
Scope 2 Location-based	-
Scope 2 Market-based	-
Scope 3 (All Categories)	764
Scope 3 (PPN006 Categories 4,5,6,7,9)	657
Total Market-based Emissions (All S3 Categories)	764
Total Market-based Emissions (PPN006 S3 Categories)	657

Our FY19 baseline did not originally include all PPN006 required scope 3 categories due to carbon accounting data limitations. Beginning in our FY23, data improved such that we were able to begin reporting on all scope 3 categories relevant to DXC. In an effort to provide comparable baseline data, we have estimated scope 3 baseline data as noted in the addendums below. This has been reflected in the data above.

Emissions reduction targets

In order to continue our progress to achieving Net Zero the global parent company DXC Technology has adopted a carbon reduction target of 65% by FY30. Luxoft UK contributes to this target, and we are evaluating the potential to achieve emissions reductions of 65% by 2030 against our FY19 baseline. Progress against these targets (using Market-based scope 2 emissions) can be seen in the graph below:



Forecast Assumptions:

- No new fleet vehicles are added
- No new sites are added
- UTD decreases 15% by FY30; 50% by FY40 and 100% by FY50 as a result of electrification of supplier delivery fleets
- Business travel decreases 15% by FY30; 50% by FY40 and 75% by FY50 as new technologies to decarbonise become available
- ECRW decreases by 15% by FY30; 50% by FY40; and 75% by FY50 as electrical grids and transport use more renewable energies

Year-on-Year (YoY) changes since last reporting period:

Emissions category	FY24 (tCO ₂ e)	FY25 (tCO ₂ e)	YoY change (tCO ₂ e)	Reason for variance
Scope 1	-	-	-	-
Scope 2 (Loc)	-	-	-	-
Scope 2 (Mkt)	-	-	-	-
Scope 3 (PPN 006 categories)	197	183	(14)	Business growth led to increases in scope 3 category 6 (Business Travel) between FY24 and FY25, offset somewhat by a reduction in scope 3 categories 4 (Upstream Transport and Distribution) & 7 (Employee Commuting and Remote Working)

The entity's global parent company DXC Technology reduced its overall emissions in FY25. This included a reduction of 4% in scope 1 emissions compared to FY24 and a 30% reduction in location-based scope 2 emissions compared to FY24. Resulting in total scope 1 and 2 location-based emissions decreasing by 28% and total scope 1 and 2 market-based emissions decreasing by 37% between FY24 and FY25.

Carbon Reduction Projects

Various environmental management measures and projects have been completed or implemented since the FY19 baseline. These measures will be in effect when performing the contract.

Emissions reduction schemes (FY19 Baseline – FY25)

- Adopting a smart working (hybrid) approach: Reducing the property portfolio. Encouraging flexible working for employees and cutting commuting emissions

Note that there are no locations associated with Luxoft UK Ltd, which is fully operated by employees working remotely. This limits the scope of reduction activities. In the future we plan to implement and continue further measures such as:

- Engagement with key suppliers to address emissions within the value chain.
- Continued use of our smart working (hybrid) business model to reduce employee commuting and business travel.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Sue Ann Averitte, Vice President ESG
Date: 15.09.2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>

Addendum 1:

DXC Technology Global and UK Emissions – Baseline and Carbon Reduction Plan Reporting Years

GHG Scope / Category	Nature of Reporting	FY19			FY22			FY23			FY24			FY25			Notes:
		Global	UK	UK % of Global	Global	UK	UK % of Global	Global	UK	UK % of Global	Global	UK	UK % of Global	Global	UK	UK % of Global	
Scope 1	Relevant, Calculated	70,222	7,221	10%	27,241	4,382	16%	20,999	3,577	17%	18,018	2,968	16%	17,273	4,238	25%	1, 2
Scope 2 Location	Relevant, Calculated	806,180	78,948	10%	414,749	33,802	8%	350,093	26,501	8%	260,582	23,301	9%	182,762	19,871	11%	1
Scope 2 Market	Relevant, Calculated	609,839	21,022	3%	329,488	4,560	1%	249,106	1,587	1%	125,889	7,269	6%	73,134	4,098	6%	1, 3
Scope 3 Cat 1 PGS	Relevant, Calculated	1,128,211	112,821	10%	904,008	90,401	10%	487,920	49,306	10%	594,010	56,455	10%	557,569	53,777	10%	4
Scope 3 Cat 2 CG	Relevant, Calculated	668,633	167,158	25%	510,952	127,738	25%	294,035	59,604	20%	211,165	49,034	23%	173,917	55,749	32%	5
Scope 3 Cat 3 FERA	Relevant, Calculated	183,634	16,527	9%	147,330	13,260	9%	122,813	9,841	8%	86,106	7,767	9%	60,452	6,533	11%	6
Scope 3 Cat 4 UTD	Relevant, Calculated	485,148	150,396	31%	382,039	118,432	31%	211,128	65,450	31%	80,852	25,522	32%	63,009	19,088	30%	7, 8, 9
Scope 3 Cat 5 Waste	Relevant, Calculated	5,578	948	17%	2,482	422	17%	1,614	116	7%	3,976	834	21%	1,766	419	24%	10
Scope 3 Cat 6 Business Travel	Relevant, Calculated	106,331	11,696	11%	5,127	481	9%	16,095	1,894	12%	22,884	2,760	12%	23,665	2,847	12%	11
Scope 3 Cat 7 ECRW	Relevant, Calculated	150,162	9,010	6%	178,330	8,469	5%	159,433	6,573	4%	39,674	3,364	8%	38,433	3,257	8%	12
Scope 3 Cat 8 ULA	Relevant, Calculated	651	39	6%	219	13	6%	160	22	14%	263	10	4%	238	3	1%	13
Scope 3 Cat 9 DTD	Not Relevant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Scope 3 Cat 10 PSP	Not Relevant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Scope 3 Cat 11 USP	Not Relevant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Scope 3 Cat 12 EOL	Not Relevant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Scope 3 Cat 13 DLA	Not Relevant FY19 - FY23	-	-	-	-	-	-	-	-	-	1,628	1,536	94%	28	-	0%	14
Scope 3 Cat 14 Franchises	Not Relevant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Scope 3 Cat 15 Investments	Not Relevant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Scope 3 Cat 16 Other (upstream)	Not Evaluated	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Scope 3 Cat 17 Other (downstream)	Not Evaluated	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL LOCATION EMISSIONS		3,604,749	554,765		2,572,477	397,399		1,664,289	222,883		1,319,158	173,551		1,119,112	165,785		
TOTAL MARKET EMISSIONS		3,408,409	496,839		2,487,216	368,158		1,563,302	197,969		1,184,465	157,519		1,009,484	150,012		
TOTAL MARKET EMISSIONS INCLUDED IN PPN 006 (S1, S2MKT, S3 Cats 4,5,6,7,9)			200,293			136,746			79,196			42,717			33,949		
CSC Computer Sciences - PPN 006 Reporting			112,646			81,121			45,772			26,126			14,884		
EntServ UK Limited - PPN 006 Reporting			80,319			51,426			30,592			14,380			17,526		
ES InfoSec UK Limited - PPN 006 Reporting			774			368			267			197			183		
UK Luxoft - PPN 006 Reporting			753			594			603			613			657		

Notes:

- Global and UK Scope 1 and 2 emissions have been decreasing annually as a result of office and data center reductions as we rationalize our facility footprint to the needs of the business.
- In FY25, UK Scope 1 fugitive emissions increased due to timing of deliveries. Emissions related to all other fuels decreased.
- In FY24, UK's renewable electricity contract lapsed for 4 months, resulting in an increase in Scope 2 market-based emissions from FY23. In FY25 UK's electricity was provided by DRAX and sourced from sustainable biomass.
- Prior to FY23, PGS was not available by country or legal entity. UK data for FY19 - FY22 has been apportioned based on the UK's FY23, FY24 and FY25 percentage of DXC Global PGS, which was 10% in all years.
- Prior to FY23, CG was not available by country or legal entity. UK data for FY19 - FY22 has been apportioned based on the UK's average FY23, FY24 and FY25 percentage of DXC Global CG, which ranged from 20% to 32% and averaged 25%.
- Prior to FY23, FERA was not available by country or legal entity. UK data for FY19 - FY22 has been apportioned based on the UK's average FY23, FY24 and FY25 percentage of DXC Global FERA, which ranged from 8% to 11% and averaged 9%.
- Prior to FY24, Global UTD emissions were consolidated with PGS and CG. Global UTD emissions have been estimated based on the DXC Global FY24 and FY25 proportion of UTD to the sum of PGS and CG emissions, with was 27% in both years.
- Prior to FY24, UTD emissions were not available by country or legal entity. UK UTD emissions have been estimated based on the proportion of UK UTD to Global UTD emissions in FY24 and FY25, which averaged 31%.
- Following FY24 assurance, an error was found in the calculation of Global Upstream Transportation and Distribution emissions. The change in emissions is immaterial in terms of DXC's full GHG inventory and has been corrected in this disclosure.
- Prior to FY23, waste data was not available by country or legal entity. UK data from FY19 - FY22 has been apportioned based on the UK's average FY23, FY24 and FY25 percentage of Global waste, which ranged from 7% to 24% and averaged 17%.
- Prior to FY22, Bus Trvl data was not available by country or legal entity. UK data from FY19 - FY21 has been apportioned based on the UK's average percentage of Bus Trvl from FY22 to FY25, which ranged from 9% to 12% and averaged 11%.
- Prior to FY22, ECRW was not available by country or legal entity. UK data from FY19 - FY21 has been apportioned based on the UK's average percentage of ECRW from FY22 to FY25, which ranged from 5% to 8% and averaged 6%.
- Prior to FY23, ULA was not available by country or legal entity. UK data from FY19 - FY22 has been apportioned based on the UK's average FY23, FY24 and FY25 percentage of Global ULA, which ranged from 14% to 1% and averaged 6%.
- Prior to FY24, DLA was not relevant for DXC. DLA consists of owned sites which are fully subleased. In FY24, a site in the UK was fully sublet and subsequently sold.

Cells shaded gray denote estimates

Acronyms:

PGS - Purchased Goods and Services
CG - Capital Goods
FERA - Fuel and Energy Related Activities

UTD - Upstream Transportation & Distribution
ECRW - Employee Commuting and Remote Work
ULA - Upstream Leased Assets

DTD - Downstream Transportation & Distribution
PSP - Processing of sold products
USP - Use of Sold Products

EOL - End of Life Treatment of Sold Products
DLA - Downstream Leased Assets;

Addendum 2:

Luxoft UK Limited Emissions – Baseline and Carbon Reduction Plan Reporting Years

GHG Scope / Category	Nature of Reporting	UK					L012 - Luxoft					Notes
		FY19	FY22	FY23	FY24	FY25	FY19	FY22	FY23	FY24	FY25	
Scope 1	Relevant, Calculated	7,221	4,382	3,577	2,968	4,238	206	14	7	-	-	1
Scope 2 Location	Relevant, Calculated	78,948	33,802	26,501	23,301	19,871	28	35	19	-	-	2
Scope 2 Market	Relevant, Calculated	21,022	4,560	1,587	7,269	4,098	7	65	36	-	-	2
Scope 3 Cat 1 PGS	Relevant, Calculated	112,821	90,401	49,306	56,455	53,777	125	118	64	43	98	3
Scope 3 Cat 2 CG	Relevant, Calculated	167,158	127,738	59,604	49,034	55,749	95	128	60	4	8	4
Scope 3 Cat 3 FERA	Relevant, Calculated	16,527	13,260	9,841	7,767	6,533	0	0	8	-	-	5
Scope 3 Cat 4 UTD	Relevant, Calculated	150,396	118,432	65,450	25,522	19,088	191	201	111	20	6	6
Scope 3 Cat 5 Waste	Relevant, Calculated	948	422	116	834	419	-	-	0	-	-	7
Scope 3 Cat 6 Business Travel	Relevant, Calculated	11,696	481	1,894	2,760	2,847	41	77	207	479	557	8
Scope 3 Cat 7 ECRW	Relevant, Calculated	9,010	8,469	6,573	3,364	3,257	307	237	242	114	95	9
Scope 3 Cat 8 ULA	Relevant, Calculated	39	13	22	10	3	-	-	-	1	-	10
Scope 3 Cat 9 DTD	Not Relevant	-	-	-	-	-	-	-	-	-	-	
Scope 3 Cat 10 PSP	Not Relevant	-	-	-	-	-	-	-	-	-	-	
Scope 3 Cat 11 USP	Not Relevant	-	-	-	-	-	-	-	-	-	-	
Scope 3 Cat 12 EOL	Not Relevant	-	-	-	-	-	-	-	-	-	-	
Scope 3 Cat 13 DLA	Not Relevant FY19 - FY23	-	-	-	1,536	-	-	-	-	-	-	
Scope 3 Cat 14 Franchises	Not Relevant	-	-	-	-	-	-	-	-	-	-	
Scope 3 Cat 15 Investments	Not Evaluated	-	-	-	-	-	-	-	-	-	-	
Scope 3 Cat 16 Other (upstream)	Not Evaluated	-	-	-	-	-	-	-	-	-	-	
Scope 3 Cat 17 Other (downstream)	Not Evaluated	-	-	-	-	-	-	-	-	-	-	
TOTAL MARKET EMISSIONS		496,839	368,158	197,969	157,519	150,012	974	840	735	661	764	
TOTAL MARKET EMISSIONS INCLUDED IN PPN 006		200,293	136,746	79,196	42,717	33,949	753	594	603	613	657	

1. FY19 scope 1 baseline emissions are comprised of facility utility consumption.
2. Facilities were eliminated in FY23.
3. Prior to FY22, PGS was not available by country or legal entity. UK data for FY19 - FY22 has been apportioned based on the UK's FY23, FY24 and FY25 percentage of DXC Global PGS, which was 10% in all years. Legal entity data has been apportioned based on the entity's FY24 and FY25 percentage of UK PGS, which averages 0.13% over these years.
4. Prior to FY23, CG was not available by country or legal entity. UK data for FY19 - FY22 has been apportioned based on the UK's average FY23, FY24 and FY25 percentage of DXC Global CG, which ranged from 20% to 32% and averaged 25%. Legal entity data has been apportioned based on the entity's FY24 and FY25 percentage of UK CG, which averages 0.01% over these years.
5. FERA emissions have not been identified with this entity since FY19. FY19 FERA emissions are estimated based on other entity emissions factors.
6. Prior to FY24, UTD emissions were not available by country or legal entity. UK UTD emissions have been estimated based on the proportion of UK UTD to Global UTD emissions in FY24 and FY25, which averaged 31%. Legal entity emissions have been estimated based on the entity's FY24 and FY25 percentage of UK UTD, which averages less than 0.17% over these years.
7. Prior to FY23, waste emissions were negligible for this entity. No emissions have been estimated for FY19 or FY22.
8. Prior to FY23, business travel data was not available by legal entity. UK data from FY19 - FY22 has been apportioned based on the UK's average FY22, FY23, FY24 and FY25 percentage of Global business travel, which ranged from 7% to 24% and averaged 17%. Legal entity data has been apportioned based on the entity's FY23, FY24 and FY25 percentage of UK business travel, which averages 16% over these years.
9. ECRW emissions are calculated at the country level and not available at the legal entity level. Emissions for this category have been apportioned based on the legal entity headcount as a percentage of UK headcount for each fiscal year.
10. ULA represents short term leases of very small office sites.

Cells shaded gray denote estimates

- Acronyms:**
- PGS - Purchased Goods and Services
 - CG - Capital Goods
 - FERA - Fuel and Energy Related Activities
 - UTD - Upstream Transportation & Distribution
 - ECRW - Employee Commuting and Remote Work
 - ULA - Upstream Leased Assets
 - DTD - Downstream Transportation & Distribution
 - PSP - Processing of sold products
 - USP - Use of Sold Products
 - EOL - End of Life Treatment of Sold Products
 - DLA - Downstream Leased Assets;

Learn more at
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About DXC Technology

DXC Technology (NYSE: DXC) is a leading global provider of information technology services. We're a trusted operating partner to many of the world's most innovative organizations, building solutions that move industries and companies forward. Our engineering, consulting and technology experts help clients simplify, optimize and modernize their systems and processes, manage their most critical workloads, integrate AI-powered intelligence into their operations, and put security and trust at the forefront. Learn more at DXC.com.