



DXC Technology Carbon Reduction Plan

Luxoft UK Limited

2024

Carbon Reduction Plan

Supplier name: Luxoft UK Limited

Publication date: 16.09.2024

Commitment to achieving Net Zero

Luxoft UK Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

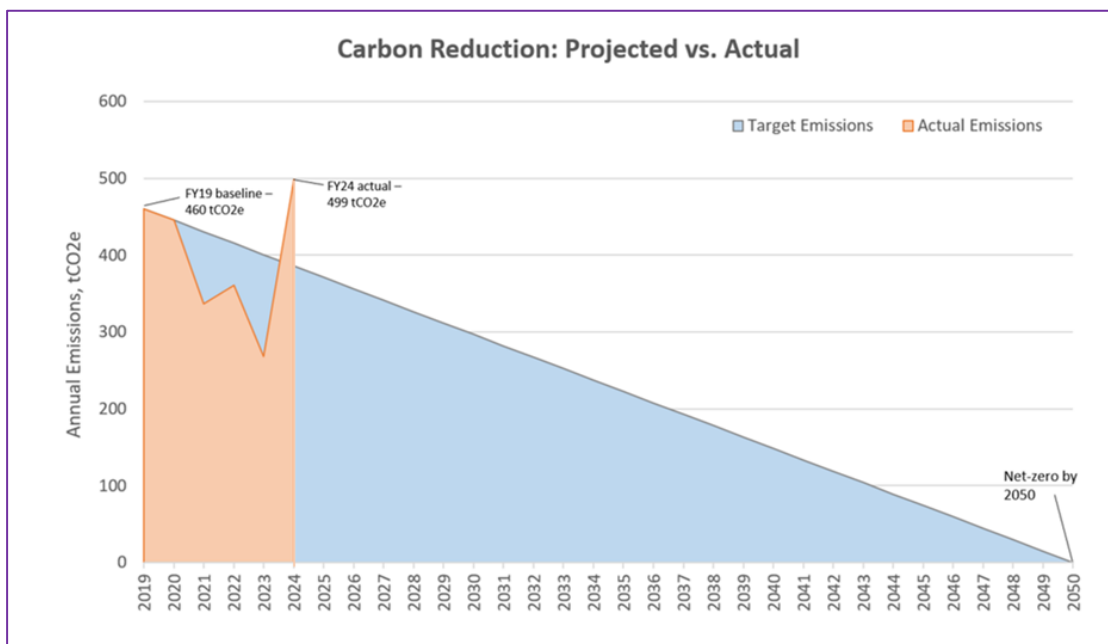
| Baseline Year: 2019 | |
|--|----------------------------|
| Baseline year emissions: April 2018 – March 2019 | |
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 206 |
| Scope 2 Market-based | 7 |
| Scope 3 (Categories 4,5,6,7,9) | 247 |
| Total Emissions | 460 |

Current Emissions Reporting

| Reporting Year: 2024 | |
|---------------------------------------|----------------------------|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 0 |
| Scope 2 Market-based | 0 |
| Scope 3 (Categories 4,5,6,7,9) | 499 |
| Total Emissions | 499 |

Emissions reduction targets

In order to continue our progress to achieving Net Zero the global parent company DXC Technology has adopted a carbon reduction target of 65% by FY30. Luxoft UK contributes to this target and we are evaluating the potential to achieve emissions reductions of 65% by 2030 against our FY19 baseline. Progress against these targets (using Market-based scope 2 emissions) can be seen in the graph below:



Increase variances since last reporting period:

Overall emissions associated with this entity have increased in FY24 when compared to FY23. All of Luxoft UK’s FY24 emissions were scope 3. Increases since FY23 can be attributed to:

- Scope 3 increase:** DXC are continuously improving the integrity of our source data used for emissions calculations. Prior to FY24, Scope 3 category 4 data was included within category 1 (Purchased Goods and Services) in the DXC dataset, so was not previously in scope for Carbon Reduction Plan disclosure. Due to data quality improvements in the reporting period, It is now broken out specifically into category 4 and will continue to be going forward, leading to perceived increases in FY24 scope 3 emissions in terms of the scope of Carbon Reduction Plan reporting (20 tCO_{2e} was associated with this category in FY24). Additionally, there were increases in category 6 emissions during the reporting period, most significantly attributed to an increase in commercial air travel. This is driven by the existence of some international long-haul flights during the reporting period, in comparison to previous figures which have come mainly from shorter air journeys. Overall, carbon associated with air travel within the entity in FY24 is low in the context of commercial air.

The entity’s global parent company DXC Technology reduced its overall emissions in FY24. This included a reduction of 14% in scope 1 emissions compared to FY23 and a 26% reduction in scope 2 emissions compared to FY23. Resulting in total scope 1 and 2 location-based emissions decreasing by 25% and total scope 1 and 2 market-based emissions decreasing by 47% between FY23 and FY24.

Carbon Reduction Projects

Various environmental management measures and projects have been completed or implemented since the 2018-19 baseline. These measures will be in effect when performing the contract:

| Emissions reduction schemes (FY19 Baseline - FY23) | |
|--|--|
| Adopting a Virtual First approach: Encouraging flexible working for employees and cutting commuting emissions. | |
| Reduced business travel and use of fleet vehicles. | |

| Emissions reduction schemes (FY24) | Annual tCO _{2e} saving (FY24) |
|-------------------------------------|--|
| Reduction of the property portfolio | 43 (scope 1 and Market-based scope 2) 19 (Location-based scope 2) |

Note that there are no locations associated with Luxoft UK Ltd, which is fully operated by employees working remotely. This limits the scope of reduction activities. In the future we plan to implement and

continue further measures such as:

- Further realisation (full year effect) of savings from site closures.
- Engagement with key suppliers to address emissions within the value chain.
- Circular economy approach to reduce waste.
- Continued use of our virtual first business model to reduce employee commuting and business travel.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Sue Ann Averitte, Vice President ESG

Date: 16.09.2024

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>

Learn more at
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About DXC Technology

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