

Carbon Reduction Plan

Supplier name: Luxoft UK

Publication date: 01/10/2021

Commitment to achieving Net Zero

Luxoft UK is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Baseline year emissions: April 2018 – March 2019	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	206
Scope 2	7
Scope 3 (Included Sources)	247
Total Emissions	460

Current Emissions Reporting

Reporting Year: April 2020 – March 2021	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	8

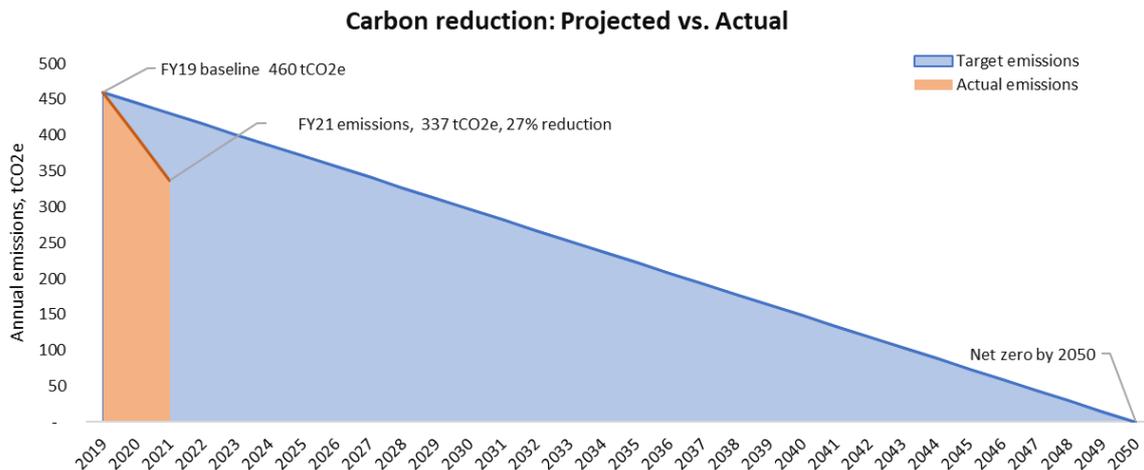
Scope 2	35
Scope 3 (Included Sources)	293
Total Emissions	337

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we project that carbon emissions will decrease to 299 tCO₂e by 2025. This is a reduction of 35% compared with the baseline.

This reduction is in excess of the ICT sectoral decarbonisation pathway from Science Based Target initiative to limit warming to 1.5°C.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2018-19 baseline. The carbon emission reduction achieved by these schemes and additional minor changes equate to 123 tCO₂e, a 27% reduction against the 2018-19 baseline and the measures will be in effect when performing the contract:

Emissions reduction scheme	Annual tCO2e saving	% reduction against baseline
Adopting a Virtual First approach: Closure of one of the office locations, encouraging flexible working for employees and cutting commuting emissions.	109	24%
Reduced business travel and use of fleet vehicles.	14	3%

In the future we plan to implement further measures such as:

- Further energy efficiency improvements to Welwyn Garden City office
- Engagement with key suppliers to address emissions within the value chain
- Circular economy approach to reduce waste.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Grace Manson
Head of Social Value
UK Public Sector

Date: 06/10/21

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>