



DXC MODERN SLAVERY STATEMENT

FY 2023


ATTESTATION Page

This report is being submitted on behalf of ESIT Canada Enterprise Services Co., Computer Sciences Canada Inc. and ESIT Advanced Solutions Inc. (the Canadian reporting entities of DXC Technology Company).

ESIT Canada Enterprise Services Co.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.


Full name: Kristen Leroux
Title: Director and President
Date: May ^{05/23/2024}, 2024

Signature: 
Kristen Leroux (May 23, 2024 17:00 EDT)
I have the authority to bind
ESIT Canada Enterprise Services Co.

Computer Sciences Canada Inc.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.


Full name: Sean Johnston
Title: Director and President
Date: May ^{05/27/2024}, 2024

Signature: 
I have the authority to bind
Computer Sciences Canada Inc.

ESIT Advanced Solutions Inc.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Serge Bourdage
Title: Director and President
Date: May ^{05/27/2024}, 2024

Signature: 
I have the authority to bind
ESIT Advanced Solutions Inc.

Our commitment

At DXC Technology Company (NYSE: DXC), our environmental and social efforts align with the UN Sustainable Development Goals (SDGs). We focus on the following SDGs: UN SDG 3 (good health and well-being), UN SDG 4 (quality education), UN SDG 5 (gender equality), UN SDG 7 (affordable and clean energy), UN SDG 8 (decent work and economic growth), UN SDG 12 (responsible consumption and production) and UN SDG 13 (climate action).

DXC is a UN Global Compact signatory. We set out our modern slavery commitments in our human rights statement, our Code of Conduct (Code), DXC Values, and Responsible Supply Chain Principles (Principles), aligning these principles to our global business activities.

DXC prohibits all forms of slavery, human trafficking, forced labor and child labor within our global business and our supply chain partners' companies. We are committed to minimizing the risk of these occurrences, and complying with applicable laws and international guidelines that prohibit such exploitation.

This modern slavery statement (Statement) reflects DXC's aspirations and efforts to be a principled and responsible corporation, in line with our values.

The Statement is also designed to be responsive to the requirements of the Canadian Fighting Against Forced Labour and Child Labour in Supply Chain Act, the UK Modern Slavery Act, the Australian Modern Slavery Act, the German Supply Chain Due Diligence Act, the Californian Transparency in Supply Chains Act, and the Norwegian Transparency Act. It details the actions taken in the fiscal year ending on March 31, 2023. DXC's Code of Conduct and related policies are intended to promote ethical and legally compliant business conduct. They apply to all directors, officers, employees and entities of DXC.

About DXC

DXC helps global companies run their mission-critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world's largest companies and public sector organizations trust DXC to deploy services to drive new levels of performance, competitiveness, and customer experience across their IT estates. Learn more about how we deliver excellence for our customers and colleagues at [DXC.com](https://www.dxc.com).

Every day we deliver excellence to our customers and colleagues across the globe. Our ability to serve our customers and earn their trust demands that our colleagues live the DXC Values every day:

- **Deliver: We do what we say we are going to do.**
- **Do the right thing: We act with integrity.**
- **Care: We take care of each other and foster a culture of inclusion and belonging**
- **Collaborate: We work as a team — globally and locally.**
- **Community: We believe in stewardship and building a sustainable company that supports our communities.**

DXC structure, operations and supply chains

DXC and our subsidiaries provide world-class IT services at scale, with globally distributed teams in our Global Innovation and Delivery Centers in North America, South America, Europe, Asia and Australia.

With more than 130,000 people in 70-plus countries, our customers trust us to deliver what matters most. DXC is an employer of choice with strong values, including fostering a culture of inclusion, belonging and corporate citizenship. Approximately 97% of our people are on regular or permanent contracts, with 52% in Asia Pacific, Japan, Middle East and Africa, 32% in Europe and 16% in the Americas. English is the common language across the business.

Risk of modern slavery

DXC's activities are largely considered low risk for modern slavery and labor violations. DXC does not manufacture any technology hardware, and our core activities are typically performed by a highly skilled and specialized workforce. This applies also to the types of activities that DXC procures, such as software development.

We review human rights and modern slavery risks on an annual basis, which includes our internal operations and our supply chain. During our FY 2023 human rights and modern slavery risk assessment, we identified the following risks:

Risk Area	Risk	Risk Level	Risk Commentary
Operations	Risk of modern slavery among our own employees or contract staff	Extremely Low	DXC hires highly skilled specialists through rigorous employment practices.
Supply Chain	Risk of modern slavery in suppliers located in countries at high-risk for modern slavery	Low	Services procured by DXC require highly skilled specialists who are not typically at risk for modern slavery.
Supply Chain	Risk of modern slavery in services requiring low skill levels such as security, catering and janitorial services	Low	These services are performed on site at DXC locations. Contractors are reviewed as part of our rigorous security checks before allowed on company property.
Supply Chain	Risk of modern slavery in electronics procurement	Moderate	Electronics are a known high-risk commodity for modern slavery. DXC procures electronic equipment from companies with robust modern slavery programs, including Dell Technologies, IBM, HPI and Lenovo.

To assess risk levels, we referenced the U.S. Trafficking in Persons Report and the U.S. Department of Labor List of Goods Produced by Child Labor or Forced Labor.

Mitigations for these risks are discussed below under “Internal Management of Modern Slavery Concerns” and “Supply Chain Management of Modern Slavery Concerns”.

Code of Conduct and policies and procedures

At DXC, our people work hard to establish and maintain a culture that delivers excellence with integrity, everywhere and every day. We believe that achieving high performance without integrity is undesirable and unacceptable. Placing as much emphasis on *how* we do things as what we do reassures our customers, business partners, employees and investors that they can put their trust in us.

We recognize the importance of providing our employees and business partners with resources and tools to help them do the right thing. To help guide decisions and achieve desirable outcomes, we have global policies and procedures in place to combat human rights violations, such as child labor or forced labor, and to explicitly target modern slavery and human trafficking. These policies apply to all geographies in which DXC operates, and describe the high expectations we set for ourselves and our business partners. They provide a framework for ethical behavior in complex situations. Our local DXC entities are empowered to respond to local risks and issues. [DXC’s Code of Conduct](#) (“Code”) and associated training identify and explain our policies, including those that help to combat modern slavery and promote fair labor practices.

All documents mentioned above are published on [DXC.com](#).

DXC has begun work to transform its approach to the management of ethics and compliance policies throughout their life cycle. The use of a technology platform, to be implemented in FY 2024, will allow for a more proactive, collaborative and timely approach to managing policies. This will enhance DXC’s ability to create, publish and revise policies related to the matters covered in this Statement.

Code of Conduct

The Code applies to all DXC employees, directors, officers and executives, as well as subsidiaries and affiliates, business partners and suppliers, agents and other representatives. DXC Integrity is responsible for implementing, maintaining and overseeing compliance with the Code, internal policies and the law. The Code is available in 21 languages. Annual training on the Code is mandatory for DXC employees and contractors. The training must be completed within 30 days of assignment. New hires are assigned the Code training within 3 – 4 days of joining and must complete it within two weeks.

Any violation of the Code, supporting policies or the law may result in disciplinary action, up to and including termination, in accordance with applicable laws.

As part of the obligation to follow the Code, anyone who sees or suspects activity resembling modern slavery is expected to report it immediately to management, DXC Integrity or via DXC’s confidential reporting channel, the SpeakUp Line.

View the [DXC Code of Conduct](#).

Human Rights Statement

The DXC Human Rights Statement was developed in accordance with the tenets of the United Nations (UN) Guiding Principles on Business and Human Rights, the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights

at Work, and the UN Universal Declaration of Human Rights. DXC is a member of the UN Global Compact.

Our leadership and Board of Directors are committed to the protection and advancement of human rights and ensuring that our operations in communities around the world function with integrity. We define our human rights commitments in our Code of Conduct and our Responsible Supply Chain Principles. DXC's Human Rights Statement confirms our key commitments and principles and provides the framework for our other statements.

Our Human Rights Statement explicitly prohibits child labor in accordance with ILO Convention 138 and the prohibition of forced labor. Additional human rights-related focus areas include promoting good practice through our large and diverse global supply chain and supporting a diverse and inclusive corporate culture.

DXC's approach to human rights encourages employees, business partners and suppliers to go beyond legal compliance, drawing on internationally recognized standards to advance social and environmental responsibility and business ethics.

View the [DXC Human Rights Statement](#).

Responsible Supply Chain Principles

DXC's suppliers form an integral part of our sustainability strategy. That is why we have established the [DXC Responsible Supply Chain Principles](#). The Principles speak to the commitments we make to our customers, and the relationships we build, based on trust and personal responsibility. They are part of our framework of standards for conducting business.

The Principles underpin our commitment to fostering sustainable business practices across our global network. We are serious about our environmental, social and financial responsibilities, and we seek out relationships with suppliers who also take these issues seriously. DXC expects suppliers to adhere to relevant national, regional and international laws and standards.

The Principles cover six main categories:

- **Respecting the basic human rights of our people**
- **Enforcing labor standards and prohibiting child labor**
- **Prohibiting corruption and bribery**
- **Protecting the environment**
- **Fostering equality, diversity and inclusion**
- **Creating systems and processes to ensure success in these areas**

Our suppliers are required to adhere to the Principles. We expect suppliers to introduce suitable processes and controls within their organizations. These should be designed to support compliance with applicable laws and regulations, and drive continuous improvements related to the requirements laid out in these Principles. Our goal is to work with our suppliers to ensure full compliance with these Principles; this includes a requirement that they apply the Principles to their own suppliers, with whom they work to deliver goods and services for DXC. We have made the [DXC SpeakUp Line](#) available to our suppliers, contractors and their employees.

View the [DXC Responsible Supply Chain Principles](#).

Internal management of modern slavery concerns

As previously stated, DXC prohibits any form of slavery, human trafficking, forced labor or child labor. We are committed to complying with laws prohibiting such exploitation. Internally, we have implemented various initiatives to prevent, identify, and — if violations are found — address and remediate modern slavery concerns.

DXC SpeakUp Line reporting channel

The DXC Values, Code of Conduct and policies set the expectation that employees, and anyone working with or on behalf of DXC, seek advice and report misconduct, including that related to modern slavery — whether witnessed or suspected.

We strive to create an inclusive, supportive culture that encourages speaking up without fear of retaliation. DXC does not tolerate direct or indirect retaliation against anyone seeking advice or reporting a concern.

DXC provides several channels for people to seek advice or report concerns, which include:

The relevant employee's manager, "skip-level" manager or any other individual in the management chain

- **SpeakUp Line at www.speakupdxc.com**
- **SpeakUp mailbox at speakup@dxc.com**
- **Human Resources Employee Connect**
- **DXC Response Operations Center (D-ROC)**

The SpeakUp Line also allows employees to report without revealing their identity. The option to remain anonymous using the SpeakUp Line is available by phone, web portal or mobile app. The DXC SpeakUp Line is also open to our suppliers, contractors and their employees.

DXC Integrity oversees the various platforms and channels to facilitate the raising of questions and concerns by DXC employees, contractors and others, and help with the early identification and management of issues.

Internal assessment

In our commitment to ensuring no modern slavery exists in our own operations, DXC proactively undertakes an annual internal

audit to identify any potential cases among our employees. The last audit was conducted in May 2023.

As a first step, employees' home addresses were screened for shared addresses. Taking into account the fact that two family members, such as spouses, might both work at DXC, we looked for incidents where more than two employees shared an address. This exercise identified nine cases where more than two people shared an address. (Note that in some countries employees are not required to provide a home address.). Each instance was researched further to confirm that living arrangements were not associated with modern slavery. No instances of modern slavery were found.

As a second step, the payroll systems of the relevant countries were audited to identify any incidents of shared bank accounts. This review did not reveal any such cases.

This has supported our conclusion that DXC has an environment of extremely low modern slavery risk. DXC will perform this audit annually to validate that no cases of modern slavery are active within our organization.

To strengthen and enhance our plan to defeat the practice of modern slavery, we participate in an online modern slavery self-assessment, which helps strengthen our internal practices.

Effectiveness and performance indicators

While our business operations and activities are considered to present a low risk for modern slavery, we are committed to minimizing the risk of all forms of forced labor and human trafficking within our global business. We enhanced monitoring our effectiveness in combatting modern slavery by including the following key performance indicators:

- **Percentage of staff completing Code of Conduct training**
- **Number of reports across all channels concerning modern slavery**

Training

DXC requires all employees to complete our mandatory Code of Conduct training annually. As of August 2023, 100% of our active DXC colleagues had completed the training. DXC also offers training on supply chain transparency to all employees through our online learning portal, DXC Learning. On DXC Learning we established two new academies: An Environmental, Social and Governance (ESG) academy, which includes general training on modern slavery and country-specific training (e.g., Australia and UK), and an exclusive DXC Academy for Diversity, Equity and Inclusion offering a variety of courses that focus on behaviors that create an inclusive culture, also sensitizing people to modern slavery issues. Other topics, such as overcoming unconscious bias, mental health awareness, and diversity and inclusion, are also included. DXC employees completed more than 4.7 million hours of learning through instructor-led training, virtual instructor-led training and web-based training in FY 2023.

Prevention, detection and response

DXC is committed to ethical business practices, complying with the laws in all countries where we operate, and fostering a positive and professional work environment. Our DXC Values and Code of Conduct establish the expectation that employees and everyone working with, or on behalf of, DXC seek advice related to business ethics and conduct policies, and raise concerns regarding known or suspected misconduct, as warranted.

DXC provides multiple channels to ask questions and submit inquiries confidentially and anonymously.

DXC does not tolerate modern slavery cases or human rights-related abuses and will address and pursue any breaches of our Code of Conduct. In addition, we focus on informing and training our people throughout the year, including mandatory annual training.

Supply chain management of modern slavery concerns

In all our procurement activities, DXC carefully considers a set of economic, process-driven and technical criteria as well as essential social, environmental and ethical responsibilities such as human rights, labor conditions, anti-corruption concerns and environmental protection. We have supplier screening questions that all prospects must answer, and we conduct corporate responsibility screening of our largest suppliers.

Our efforts cover all levels of our engagement with suppliers. We have incorporated specific questions on modern slavery and human trafficking into our initial screening survey for suppliers. This positions our relevant policies at the forefront of every interaction thereafter. We have also incorporated specific questions on modern slavery and human trafficking into our due diligence for our largest and highest risk direct suppliers.

We are incorporating our modern slavery prevention efforts into our contracts with suppliers. Modern slavery is addressed in our purchase order terms and conditions. Specific text on modern slavery and human trafficking has been included in the [Responsible Supply Chain Principles](#) since 2018. These commitments will be more deeply embedded throughout our supply chain as we renew contracts.

Our suppliers are required to adhere to the Principles. We routinely assess performance of our key suppliers and evaluate compliance with the Principles. We believe DXC's Code of Conduct and policies, in conjunction with the Principles, will raise awareness of modern slavery and encourage greater reporting and cooperation. The reporting channels and tools referred to earlier in this Statement support our goal of identifying and addressing any concerns about modern slavery as soon as possible.

In addition to emphasizing the Principles when engaging with suppliers, we make them available on DXC's website and direct our contractors, suppliers and their employees to review them. DXC establishes several confidential and — as allowable by law — anonymous channels for seeking advice or reporting concerns; these channels are also available to our suppliers, contractors and their employees. The SpeakUp Line also allows anonymous reporting. We are convinced that this will increase awareness of modern slavery and encourage more reporting about it and cooperation to resolve any identified issues.

Annual Responsible Supply Chain due diligence — 2023

DXC conducts an annual Responsible Supply Chain due diligence of its suppliers. The due diligence helps us assess potential risks or instances of modern slavery in our supply chain.

Due diligence scope

The due diligence focuses on modern slavery and human rights issues, and includes questions regarding social topics. In FY 2023, the due diligence was expanded to include additional suppliers operating in high-risk countries and commodity areas, representing a 30% increasing in the number of suppliers screened for modern slavery and human rights practices.

DXC engaged in follow-up dialogues with several suppliers to better understand their situations via emails and direct conversations. We are reassured with their cooperation that they are taking appropriate steps to prevent instances of modern slavery in their operations and supply chains.

Some notable data points are:

- **234 suppliers reviewed**
- **Deeper engagement with suppliers in jurisdictions that have enacted legislation to fight modern slavery (the UK, Australia, Germany and Norway)**
- **We reviewed supplier spend in all countries identified as Tier 3 high risk in the U.S. Department of Labor Trafficking in Persons Report and found material spend only in four countries: China, Malaysia, Republic of Korea and Vietnam. We included suppliers from these countries with spend above \$1 million in our 2023 supply chain due diligence.**

Findings

DXC suppliers of all sizes agree with our views on human rights abuses and modern slavery. They are taking concrete steps and establishing processes to combat these problems. Our research showed that:

- More than 80% of our in-scope suppliers examined have a public policy covering human rights and/or modern slavery.
- 79% of our top 75% of suppliers by spend have a public human rights or modern slavery statement. Of these, 79% publicly disclose supply chain due diligence practices.
- 86% of our suppliers in high-risk countries with annual spend over \$1 million have a human rights or modern slavery statement in place. The remaining suppliers provide services utilizing high-skilled labor to DXC, which is deemed low risk for modern slavery.
- 100% of our suppliers providing high-risk commodities with annual spend over \$1 million have human rights and modern slavery statements in place.

Effectiveness and performance indicators

Our business operations and activities are considered low risk for modern slavery, and we are committed to minimizing the risk of all forms of forced labor and human trafficking within our global business and supply chain. We continue monitoring our effectiveness by including the following key performance indicators concerning modern slavery issues:

- **Number of suppliers terminated for modern slavery infractions**
- **Percentage of high-risk suppliers**

DXC received 21 complaints about vendors/suppliers through our various reporting channels in FY 2023. For each complaint, DXC Integrity's investigations group followed our prescribed investigations process, which ensures all parties receive due process. Findings:

- **71.4% of the complaints (15 of 21) were substantiated; the remainder (6 of 21 or 28.61%) were unsubstantiated.**
- **In the investigations that resulted in a finding of vendor/supplier misconduct, DXC was the victim in all cases. Specifically, this was in the form of theft of assets, misuse of DXC confidential information, fraud, time reporting, workplace conduct (abusive conduct and harassment), and workplace security (substance abuse).**
- **DXC addressed the vendor/supplier misconduct in a variety of ways, including removing the vendor/supplier employee(s) responsible for the misconduct from supporting the DXC account and requesting the vendor/supplier to discipline these employee(s).**

We are glad to know that people are participating in the reporting process and that our efforts are having a positive impact.

By tracking action plans associated with suppliers of concern, we are able to address any gaps in compliance. Our Responsible Supply Chain due diligence, conducted annually, helps us measure the percentage of our supplier base that may be considered high risk.

The growing reach of our Responsible Supply Chain Principles and our policies gives us assurance that our external stakeholders are working with us to prevent modern slavery in our business. In FY 2023 none of the complaints received about vendors/suppliers related to modern slavery or human rights violations.

Prevention, detection and response

DXC has established DXC Integrity, comprising the Ethics & Compliance and Global Data Protection programs ("Programs"), to help prevent, detect and respond to actual or potential misconduct, which could include modern slavery and human rights

issues within the company's supply chain, as well as protecting confidential data and mitigating other potential ethical and legal compliance risks.

DXC Integrity's overarching strategic objective is to promote a culture of performance with integrity that encourages ethical conduct, reinforces corporate values, and drives compliance with the Code of Conduct, internal policies and the law.

DXC Integrity is led by the Vice President and Chief Ethics & Compliance Officer ("CECO"), who reports to the Executive Vice President and General Counsel. Independence from management is assured through the CECO's indirect reporting to the Audit Committee of DXC's Board of Directors.

Reporting to the CECO are five global directors who lead and oversee Program Centers of Excellence: Policy, Communications and Training; Ethics & Compliance Risk and Strategy; Regulatory Compliance; Data Protection; and Case Management and Investigations. The Programs are executed across all of DXC's operations through the partnership between the Centers of Excellence and regional Ethics & Compliance Officers, who also report to the CECO.

The Programs are designed according to a framework ("Framework") and operating model that aspires to be consistent with leading practices. Culture and business strategy are at the heart of the Framework. Supporting elements include the following: program governance and strategy, standards and policies, ethics and compliance risk assessment, regulatory compliance, monitoring and data analytics, training and communications, reporting and escalation, case management and investigations, and remediation and mitigation.

DXC Integrity oversees the various reporting channels mentioned earlier, which facilitate the ability of DXC employees, suppliers, contractors and others to raise questions and concerns and help with the early identification and management of issues. These platforms and channels can and should be used for reporting concerns about modern slavery and other human rights abuses. The DXC SpeakUp Line is also open to our suppliers, contractors and their employees. Reports are reviewed regularly by the DXC Integrity Committee.

If DXC becomes aware of any compliance issue with a supplier, DXC will work with the supplier to remediate the issue, mitigate any risk and/or exit the supplier from DXC's supply chain. During FY 2023, there were no suppliers in remediation activities concerning modern slavery issues.

Improvements from last year

In the past 12 months, we have made improvements in our modern slavery program, addressing opportunities for improvement mentioned in our 2022 modern slavery statement:

We added members to the DXC Board of Directors who have experience in Environmental, Social and Governance (ESG) matters.

Through our global DXC Learning platform, we offer thousands of learning programs including social competence training. In FY 2023 we established two new academies: An Environmental, Social and Governance (ESG) academy, which includes general training on modern slavery and country specific training (e.g., Australia and UK) to help our people identify modern slavery risks in their daily work, and an exclusive DXC Academy for Diversity, Equity and Inclusion offering a variety of courses that focus on behaviors that create an inclusive culture, also sensitizing people to modern slavery issues.

Based on best practices, we expanded the number of suppliers included in the annual Supply Chain due diligence analysis to include additional high-risk countries and commodities.

We expanded and intensified our dialogue with our key ecosystem partners by adding modern slavery and human rights topics to our meeting agendas throughout the year. By discussing our stance and engagement in various human rights-related activities, we raised awareness for modern slavery topics. As a UN Global Compact signatory, we are committed to raise awareness for any modern slavery incidents.

We continued to enhance the implementation and effectiveness of our ethics, compliance and data protection programs by hiring additional staff, introducing new initiatives and making increased use of technology and automation. Key focus areas for improvements included governance, risk assessment, regulatory compliance, policy rationalization and simplification, communications and training, as well as monitoring activities, case management, investigations and remediation. These enhancements have improved data availability, quality and reporting while reinforcing our robust approach to risk management, supplier selection and third-party due diligence.

Other DXC efforts: DXC as a responsible citizen

Being an IT services company, DXC is using the power of technology to build better futures for our customers, colleagues, environment and communities. We are committed to living our values: Deliver, Do the right thing, Care, Collaborate and Community. DXC contributes to charities, nonprofits and social enterprises and is committed to fostering a diverse and inclusive culture.

Our volunteerism and charitable giving platform, DXC Cares, provides our colleagues with opportunities to give back to their communities, and DXC offers charitable giving matches. In FY 2023, through DXC Cares and other programs and initiatives, DXC and employees donated \$6 million to more than 1,000 global causes.

DXC Technology India, in collaboration with nine dedicated NGO partners, has executed 11 impactful projects, transforming the lives of over 840,000 individuals across the nation. The "Skilling Digitally Xcellent Communities" project trained 59,000

disenfranchised youths in Digital 101 and advanced IT skills, while the "Digital Resource Center" bridged the digital divide for 6,63,148 youths in rural areas. "Skill Development and Employability Training for Youths" empowered 4,525 individuals for the global service desk industry, and "Vocational Training" provided essential skills to 1,282 women and girls. Other initiatives like Career Guidance, Inclusive Education, and Training & Employment for Transgenders collectively foster positive change and inclusivity, empowering marginalized communities for an equitable future. These activities support efforts to eradicate the conditions that allow modern slavery to continue.

Our innovative, award-winning DXC Dandelion Program is revolutionizing the concept of neurodiversity. By equipping individuals on the autism spectrum with essential IT skills, the program paves the way for these individuals to forge successful careers. In light of the ever-increasing need for fresh talent and technical expertise in the IT sector, companies are increasingly acknowledging the benefits and opportunities that arise from embracing neurodiverse individuals within their workforce. In 2022 we expanded the program to Europe, namely in the UK, Bulgaria, and Poland, with the Philippines to follow.

DXC is proud to be recognized as a leading company for corporate citizenship. We achieved a top score of 100 for the fifth consecutive year in the 2023 Disability Equality Index. We were named on Newsweek's list of America's Most Responsible Companies 2023 for environmental, social and corporate governance performance. DXC's Mike Salvino was named one of Comparably's 2022 Best CEOs for Women and Diversity, and DXC is on Comparably's 2022 list of Best Companies for Global Culture.

DXC future actions

As a UN Global Compact signatory, we continue to enhance our human rights efforts; learn from the best practices of our partners, governments and NGOs; and act as a role model for our suppliers and our communities.

To ensure the prevention of human rights violations across our operations and supply chain, we consistently enhance our internal and external processes to maintain best-in-class assurances.

For FY 2024 we have identified the following opportunities for continual improvement in the oversight of human rights:

- **Review and revision of the Code of Conduct to reflect changes in DXC's business and risk environment**
- **Enhanced focus on the well-being of our employees and their families**
- **Review of supply chain contractual language to strengthen alignment with international modern slavery legislations and guidelines**
- **Assessment of the use of third party risk management digital solutions and platforms**

Related policies and documents

[Responsible Supply Chain Principles](#)

[Human Rights Statement](#)

[Code of Conduct](#)

www.SpeakUpDXC.com

[Health and Safety Policy](#)

[DXC Values](#)

Authorization and availability

This modern slavery statement was approved by Mike Salvino, Chairman, President and Chief Executive Officer of DXC Technology, on September 22, 2023 on behalf of the DXC Leadership Team and Board of Directors.

This statement will be posted on our DXC website as well as internal channels, and submitted to the relevant authorities.

A handwritten signature in black ink, consisting of the word "Mike" followed by a stylized, cursive "Salvino".

Mike Salvino

Chairman, President and Chief Executive Officer

Learn more at
dxc.com/esg

DXC Technology
DXC.com

About DXC Technology

DXC Technology (NYSE: DXC) helps global companies run their mission-critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world's largest companies and public sector organizations trust DXC to deploy services to drive new levels of performance, competitiveness, and customer experience across their IT estates. Learn more about how we deliver excellence for our customers and colleagues at [DXC.com](https://dxc.com).

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