



2024 Year in Review **Social Impact Practice**

We envision improving societal outcomes and increasing diversity and inclusion through technology and innovation — making a sustainable impact for our customers, colleagues, partners and communities.



Seelan Nayagam
President
Asia Pacific, Middle East
and Africa
DXC Technology

A message from Seelan Nayagam

At DXC Technology, we recognise our role as stewards of the communities and environments in which we operate. We believe that we have a responsibility to address social challenges using our business expertise and reach.

Driven by our commitment to engage with customers, colleagues and partners, DXC established the Social Impact Practice in Australia to better understand regional social issues and collaboratively design solutions to address them.

Our teams have since expanded their work across the Asia Pacific region and into the United Kingdom and Europe, benefiting even more communities through dedication and passion.

I am immensely proud of the progress that our Social Impact Practice has made over the years. By working closely with colleagues, customers and partners who share our commitment to stewardship and sustainability, we aim to further enhance inclusivity, improve socio-economic outcomes and contribute to a more sustainable future.

Programs — what we do

DXC Technology operates five programs as part of our Social Impact Practice:



DXC Dandelion Program

Connecting neurodivergent people with meaningful employment, and helping workplaces fill IT skills gaps



DXC Digital Futures Program

Increasing technology access and literacy for communities in need, while reducing e-waste for a sustainable future



DXC First Nations Program

Enabling equitable outcomes for First Nations people through collaborative education, business, employment and community activities, in accordance with our Reconciliation Action Plan



DXC Māori and Pacific Peoples Program

Embracing Māori and Pacific peoples' culture through business and employment opportunities and community initiatives



DXC Veterans Program

Enabling and supporting veterans to thrive and serve as IT experts to fill skills gaps at workplaces

DXC's Social Impact Practice: 2024 at a glance

In 2024, the Social Impact Practice grew significantly in both scale and impact.

The **DXC Dandelion Program** continued to support neurodivergent people worldwide, with the program launching in Italy, and new teams being recruited, trained and placed in the United Kingdom. In Australia, the Philippines, Poland and Bulgaria, participants continued to excel throughout their programs, in most cases earning full-time employment at completion. The program was recognised with an additional **seven awards** in 2024.

The **DXC Digital Futures Program** expanded its reach across the region, with technology donated and STEM events held in Australia, New Zealand, Vietnam, Singapore, Malaysia, Vanuatu, Timor-Leste and the Philippines. Over 25 separate technology donations were made and STEM events conducted in collaboration with 20+ partners, benefiting community and charity organisations including regional schools, children's shelters and a hospital.

The **DXC First Nations Program** in Australia and **DXC Māori and Pacific Peoples Program** in New Zealand/Aotearoa each had a strong focus on strengthening cultural education and career pathways within DXC, through relationships with customers, partners, community organisations and tertiary education providers.

The immense positive social impact of these initiatives is a testament to the hard work and dedication of DXC's Social Impact Practice and its partners.

Social impact to date

**DXC
Dandelion
Program**

380+

neurodivergent people
gained meaningful employment

31

program teams across
Asia Pacific and Europe

**DXC Digital
Futures
Program**

24,500+

lives impacted
and improved

1,400+

refurbished devices
donated in eight countries

**DXC
First Nations
Program**

35+

First Nations communities
and organisations engaged

\$10m+

spent to date on Indigenous
business in Australia (AUD)

**DXC
Māori and
Pacific Peoples
Program**

27%

of DXC New Zealand's graduates,
cadets and interns are of
Māori/Pacific heritage

30+

DXC employees
completed a 12-month course
on Māori culture

**DXC
Veterans
Program**

150+

technology certifications
obtained by veterans and
military spouses

100%

of program participants
employed in the IT
services industry

Acknowledgement of First Peoples

DXC Technology acknowledges First Peoples throughout the world, and their continuing connection to lands, waters and communities.

We pay our respects to them and their cultures, and to their Elders, past, present and emerging.

The artwork in both this report and in DXC's first Reconciliation Action Plan was created for DXC by Casey Coolwell, Aboriginal artist and graphic designer.

DXC Dandelion Program

In 2024, the DXC Dandelion Program celebrated its 10-year anniversary.

Established in 2014 in Australia, this award-winning initiative embraces, supports and expands the skills of neurodivergent people to help them establish long-term, fulfilling IT careers. Through the program, our customers and workplaces benefit from receiving access to highly skilled team members with strong technical capabilities that meet their IT needs.

Backed by global research and designed in collaboration with neurodivergent people, the program guides participants through tailored

recruitment and onboarding processes, work experience and training. The program helps them build technical and life skills and provides meaningful career opportunities.

In 2024, the DXC Dandelion Program continued its growth, introducing new programs and teams in Australia and expanding into the Philippines as well as the United Kingdom, Poland and Bulgaria.

Our ongoing focus is to introduce new programs and teams in other countries and regions.

2024 highlights and achievements

DXC Dandelion Program in Australia

DXC Dandelion Program participants continue to operate and excel as part of key teams within DXC delivery centres:

- **DXC Mainframe team.** In 2024, two new participants were successfully integrated into the Mainframe team. DXC aims to transition the individuals into permanent roles at the company upon participants' program completion in July 2025.
- **DXC CloudOps and Wintel teams.** On completion of the program in 2024, two participants who worked with the CloudOps and Wintel teams were successfully transitioned to permanent roles elsewhere at DXC. Another participant earned a position at an external organisation.

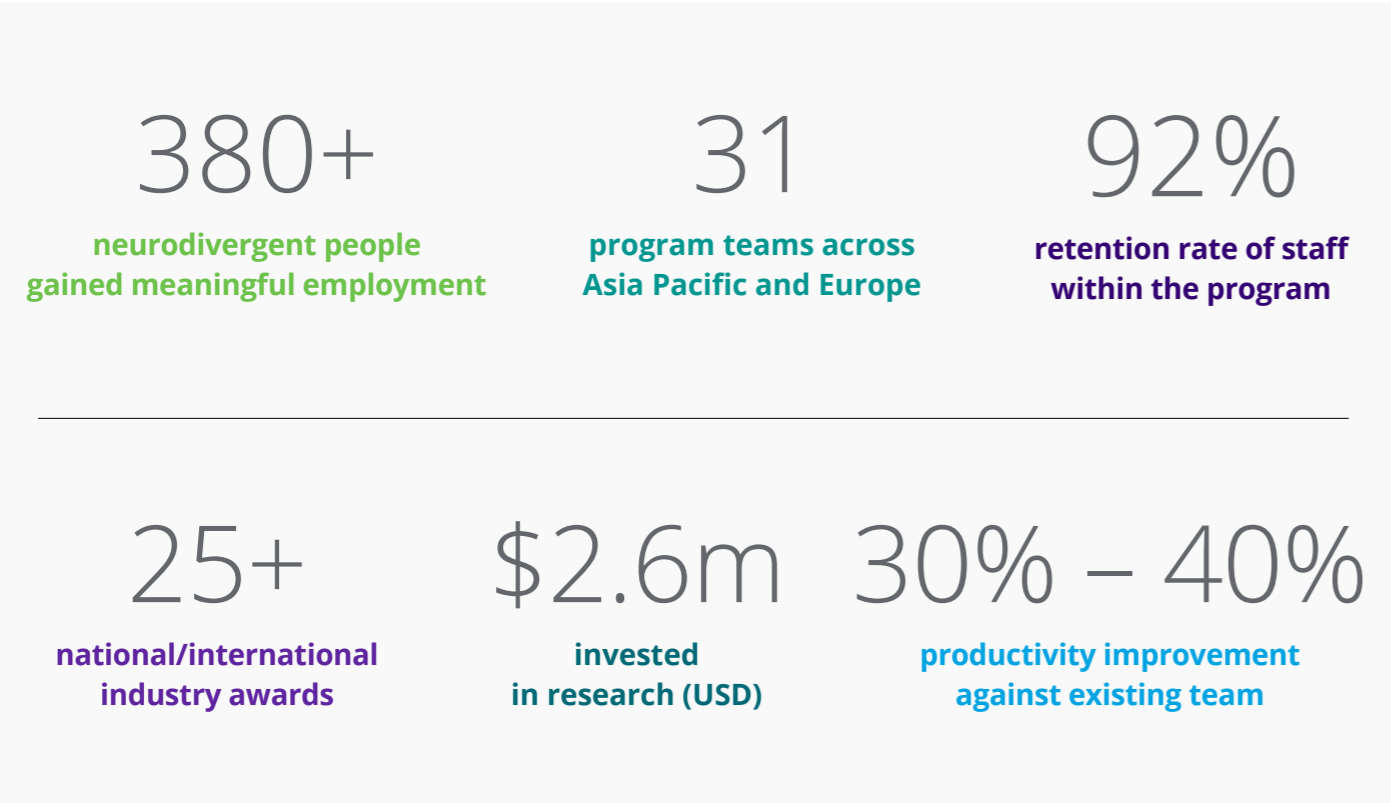
DXC Claims Management team.

In 2024, we created numerous employment opportunities within Claims Management for individuals participating in our Social Impact Practice programs. This included:

- Eight DXC Dandelion Program participants, along with a dedicated neurodiversity support consultant
- 11 DXC Veterans Program participants, along with a dedicated veteran support consultant
- Eight First Nations Program participants, along with a dedicated Indigenous cultural support consultant

Customer, partner and industry engagement

- **Australian Federal Police (AFP).** In 2024, the DXC Dandelion Program entered its second year with the AFP. Six neurodivergent people were firmly embedded in the police agency — and excelled in their roles. DXC and the AFP were proud to be honoured with the Inclusive Communities Award at the National Disability Awards 2024.
- **Department of Treasury.** Given the success of our inaugural program with Treasury that completed in 2024, the department and DXC are exploring additional opportunities for 2025.



Global expansion of the DXC Dandelion Program

“DXC has made a huge impact on my life, allowing me to become more independent, both in work and outside of it.”

– DXC Dandelion Program participant

Philippines

In 2024, the DXC Dandelion Program in the Philippines entered its second year, with participants taking on roles in analytics and cybersecurity.

- The participants demonstrated strong skills in their cybersecurity roles, demonstrating to the wider team that neurodivergent people are fully capable of meeting the demands of the roles and responsibilities.
- In 2024, one participant was awarded a full university scholarship to pursue a master’s and doctoral degree. He credits his participation in the DXC Dandelion Program as a key factor in preparing him for this educational advancement opportunity, and we celebrate this next step with him.

United Kingdom (UK)

In the UK, the DXC Dandelion Program continues with its commitment to employment for neurodivergent people, as it currently supports 24 participants in a range of IT roles.

- We marked the UK program’s 3-year anniversary with a celebratory event, where participants shared their personal journeys and experiences.

- Seven participants graduated from the program in 2024. Six new participants were onboarded, all of whom quickly integrated into the company. Two of the participants transitioned to full-time roles shortly after joining. One earned multiple Star Team member accolades, including recognition for delivering a presentation to key stakeholders within the participant’s first eight months on the job.
- Throughout the year, several of the more experienced DXC Dandelion participants actively mentored and trained new participants.
- One participant developed automated solutions for data logging and communication processes, streamlining workflows and improving team efficiency. Another began in a software testing role; however, as their aptitude for development work was quickly recognised, the individual successfully transitioned into a software developer position.
- Autism awareness training was delivered to an additional 150+ DXC employees.

Bulgaria

The DXC Dandelion Program entered its second year in Bulgaria, comprising two teams with a total of eight members. The positive outcomes for participants extend well beyond measurable metrics, to include notable growth in confidence, social skills and the ability to more comfortably navigate situations they previously found to be stressful.

- Three new participants commenced roles in software development, software testing and project management office (PMO) roles.
- Two participants achieved ISTQB® certification, with extremely high scores. A total of four now hold this globally recognised software testing certification.

- Five participants contributed to an internal project over several months, taking on roles as software testers and junior developers. One participant worked on a DXC customer account, in a PMO role.
- The DXC Dandelion Program in Bulgaria received two independent industry awards for its support of neurodivergent individuals.

Poland

In Poland, the program concluded successfully in 2024, with a key achievement being the transitioning of three participants into permanent roles at DXC.

- In total, 33% of the participants have now joined DXC as employees and are actively building their careers in the IT sector.

Italy

In 2024, the DXC Dandelion Program was launched in Rome in a comprehensive effort with local community organisations, partner organisations and universities. The first DXC Dandelion Program participants in Italy will start in 2025. Recruited participants will join existing teams in contributing to IT services delivery for DXC customers across the insurance industry and government agencies.

2024 global awards and recognition

- In 2024, DXC was honoured to receive recognition from various independent organisations for its achievements in supporting neurodivergent individuals:
- **2024 ToTheTop Agency Awards:** Employer of Choice (Bulgaria)
 - **2024 National Disabilities Awards:** Inclusive Communities – Australian Federal Police (Australia)
 - **2024 Ministry of Labor and Social Policy:** Socially Responsible Strategic Management Award for 2023 (Bulgaria)
 - **2024 HR Assinter Awards:** Enhancement of Human Capital (Italy)
 - **2024 Disability:IN Inclusion Awards:** Autism Inclusion Company of the Year (USA)
 - **2024 Best Place to Work for Disability Inclusion:** 100% score on Disability Equality Index (USA)
 - **2024 Brandon Hall Group Human Capital Management Awards – Bronze Award:** Best in Leading Diversity, Equity, Inclusion and Belonging Initiatives – DEIB Initiatives at DXC (USA)

DXC Digital Futures Program

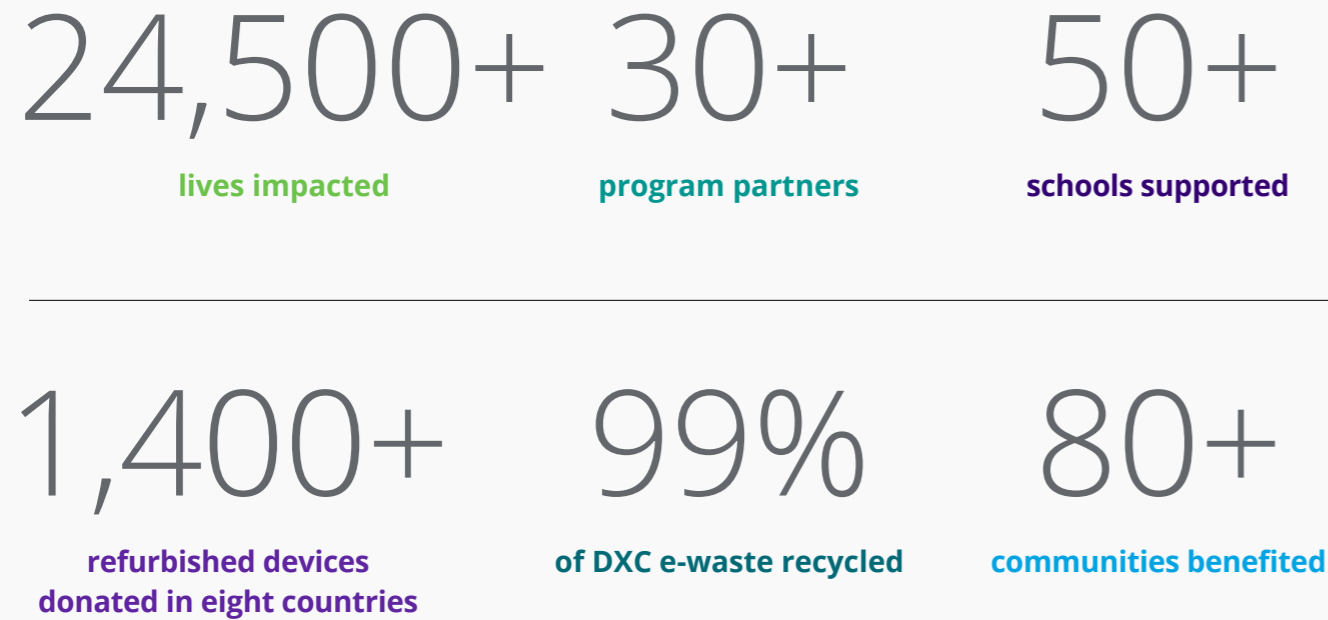
“We would like to extend our gratitude to DXC Vietnam for your donation to support the students at SOS Ben Tre. This thoughtful gift will provide them with the necessary tools to enhance their learning experience and further their education. It will inspire them to reach their full potential and develop the skills they need to build a brighter future.”

– Nguyen Van Bay, director, SOS Children’s Village Ben Tre, Vietnam

The DXC Digital Futures Program was established in recognition of our role as stewards for the communities and environment in which we live and work.

The program is based on the concept of refurbishing and redistributing technology, sharing it with communities who need it the most and also reducing e-waste. This is made possible by working with our partners and customers who share our commitment to stewardship and sustainability. Together, we aim to increase inclusivity, improve socio-economic outcomes and support a sustainable future.

In 2024, we continued our donation initiatives for schools and community groups across Australia, New Zealand, Vietnam and the Philippines, while proudly expanding our reach to include Singapore, Malaysia, Vanuatu and Timor-Leste. We broadened our impact to include universities, community enterprises, children’s shelters and a hospital in Malaysia.



2024 highlights and achievements

Program partners and supporters

In 2024, the Digital Futures Program continued to work closely with our partners and supporters, including those listed below.

We thank these and our other collaborators, as their continued partnership empowers us to enhance digital literacy and expand opportunities for underprivileged communities to engage in the digital economy, education and career development.

- ACT Brumbies
- Adobe
- AMP
- Bandu Organisation
- DeadlyScience
- Expand Foundation
- Indigenous Literacy Foundation
- LiteHaus International
- Macquarie University
- Nallawilli Technology
- NT Cricket
- Origin Energy
- Origin Energy Foundation
- Penske
- Rea Coach
- Repco
- Shell V-Power Racing Team
- University of Technology Sydney (UTS)

- UTS Data Arena
- Viva Energy
- Western Sydney International Airport
- Western Sydney Uni (WSU)
- Willyama Services
- Wuyagiba Bush Hub
- WV Technologies

New collaborators

We welcomed several newcomers to the program, including:

- Christchurch City Council
- Kari Foundation
- Souths Cares
- UTS Animal Logic Academy
- Wilkins Family Foundation
- WSU Launch Pad
- Youth Science and Technology Development Center, Ho Chi Minh Communist Youth Union

Program recipients

Recipient organisations in 2024 included:

- **Malaysia:** Kuala Lumpur Hospital
- **Timor-Leste:** WithOneSeed
- **Vietnam:** Ly Nhon School, Training Department of An Giang, Tan Kieu Secondary School, The Red Cross of HCMC
- **Vanuatu:** Communities via the Wilkins Family Trust
- **Australia and New Zealand:** Bandu Organisation, Iman Wardingarri Aboriginal Corporation, Indigenous Business Precinct Canberra, Indigenous Literacy Foundation, Karadi Community Organisation, Kalano Community Association, Ngukurr School NT, Malak Primary School, Milner Primary School, Ludmilla Primary School, Yipirinya School, various Queensland schools, various Western Sydney schools, Wuyagiba Bush Uni Study Hub NT, Rea Coach NZ, Tauhara College NZ



Donations and events

2024 Asia Pacific donations and community STEM events

- Donation | DXC with **Origin Energy via xpandFoundation** to WithOneSeed, Timor-Leste, March 2024
- Donation | DXC to The Red Cross of HCMC, Vietnam, March 2024
- Donation | DXC with **ACT Brumbies** to Rea Coach, Auckland, New Zealand, April 2024
- Donation | DXC with **Shell V-Power Racing Team** to Tauhara College, Taupo, New Zealand, April 2024
- Donation | DXC to Tan Kieu Secondary School, Dong Thap Province, Vietnam, July 2024
- Donation | DXC with **Rea Coach** to Christchurch City Council, Tagata Moana, Fale Youth Trust, New Zealand, July 2024
- Donations | DXC to Kuala Lumpur Hospital, Malaysia, August, September and December 2024
- Donation | DXC to Training Department of An Giang, Vietnam, September 2024
- Donation | DXC to Wilkins Family Foundation, Vanuatu, September 2024
- Donation | DXC with **Youth Science and Technology Development Center, Ho Chi Minh Communist Youth Union**, to Ly Nhon School, Can Gio, Vietnam, October 2024
- Donation plus technical training | DXC to Project We Care ENRICH, Singapore, October 2024

2024 Australia donations and community STEM events

- Donation | DXC with **NT Cricket** and **DeadlyScience** at Imparja Cup to community organisations | February 2024
- Donation | DXC with **Origin Energy** to Wuyagiba Bush Uni Study Hub, Northern Territory | February 2024
- Donation | DXC with **Origin Energy** and **Willyama Services** to Karadi Community Organisation, Tasmania | May 2024
- Donation | DXC with **Origin Energy** to Northern Territory remote schools: Ngukurr School, Jilkminggan School, Wuyagiba Bush Uni Study Hub | August 2024
- Donation | DXC to Bandu Organisation's Indigenous Uni Internship Program | September 2024
- Donation | DXC to LiteHaus International and Queensland Schools Program, Queensland | October 2024
- Donation and sponsorship | DXC with **ACT Brumbies** to Willyama Services' Indigenous Business Precinct, Australian Capital Territory | May 2024
- STEM tech careers and sports event | DXC with **Bandu, AMP, Nallawilli Technology, ACT Brumbies**, Australia | May 2024
- Donation, STEM and sports event | DXC with **Shell V-Power Racing Team, NT Cricket, DeadlyScience, LiteHaus International** | June 2024

- Donation and Digital Creativity Week | DXC with **Adobe, AMP, University of Technology Sydney** for Indigenous Literacy Foundation | August 2024
- STEM Tech Day: career paths, design thinking, robots, 3D printing | DXC with **Western Sydney University** to Western Sydney International Airport Indigenous Students Taking-Off Program | September 2024
- STEM tech, career paths and side hustles | DXC with **ACT Brumbies, Western Sydney University, Bandu** to Western Sydney International Airport Indigenous Students Taking-Off Program | September 2024

Over the next 12 months, we plan to increase the number of countries across the region where we make donations, to engage more partners, and to expand technology access and literacy initiatives so that we can positively impact more people through the program.



DXC First Nations Program

“Our schools are thrilled to be partnering with DXC Technology. The donation of these laptops ensures that we are offering our students an education that is in line with 21st century learning skills and that the students are moving forward with their education well prepared for a future full of choice and opportunity.”

– Carol Putica, principal, Ludmilla Primary School, Northern Territory, Australia

The DXC First Nations Program, established in 2019, envisions an Australia in which First Nations peoples and their communities achieve self-determination and proportional representation in all areas of our society; where we practice truth-telling of our history; and in which we recognise and

appreciate the unique knowledge and views of Australia’s First Nations peoples.

In alignment with DXC’s Reconciliation Action Plan (RAP), the program is founded on themes that reflect our strategic priorities and areas of expertise, enabling us to support Aboriginal and Torres Strait Islander peoples and advance DXC’s reconciliation journey.

2024 highlights and achievements

Business partnerships

As part of our commitment to increasing engagement with Indigenous businesses, in 2024 we formally onboarded Arrpwere Consulting and Alliance ICT into our Indigenous Business Partners Register.

We continued to collaborate with other Indigenous partners, including Willyama Services, where DXC was the inaugural sponsor of the Willyama Indigenous Business Precinct. This provides a culturally safe environment for First Nations People and their businesses, offering resources such as office space, mentoring and IT equipment. In addition, Willyama Services continued to support DXC and our customers with penetration testing, specialised cybersecurity services, and as the provider of the Indigenous help desk for our DXC Digital Futures Program.

We also strengthened our partnership with WV Technologies in delivering data sanitisation, refurbishment and logistics services, particularly in support of our IT device donations program.

- \$10m+ spent with Indigenous businesses (AUD)
- 5+ Indigenous businesses supporting our customer solutions
- 10+ Indigenous employment program participants
- 10+ customer-partnered Indigenous/Aboriginal Participation or Social Commitment Plans maintained
- Kinaway platinum partnership renewed and quarterly Kinaway meetings held

- Supply Nation membership renewed and quarterly meeting and spend reporting
- Annual RAP reporting submitted to Reconciliation Australia

Education and career pathways

Building on our 2023 initiative to recruit 10 Indigenous employees for a state government agency that is a DXC customer, we continued to provide dedicated support to the team through the expertise of an Indigenous cultural consultant. This included delivering cultural education sessions and providing cultural safety resources for non-Indigenous staff and management.

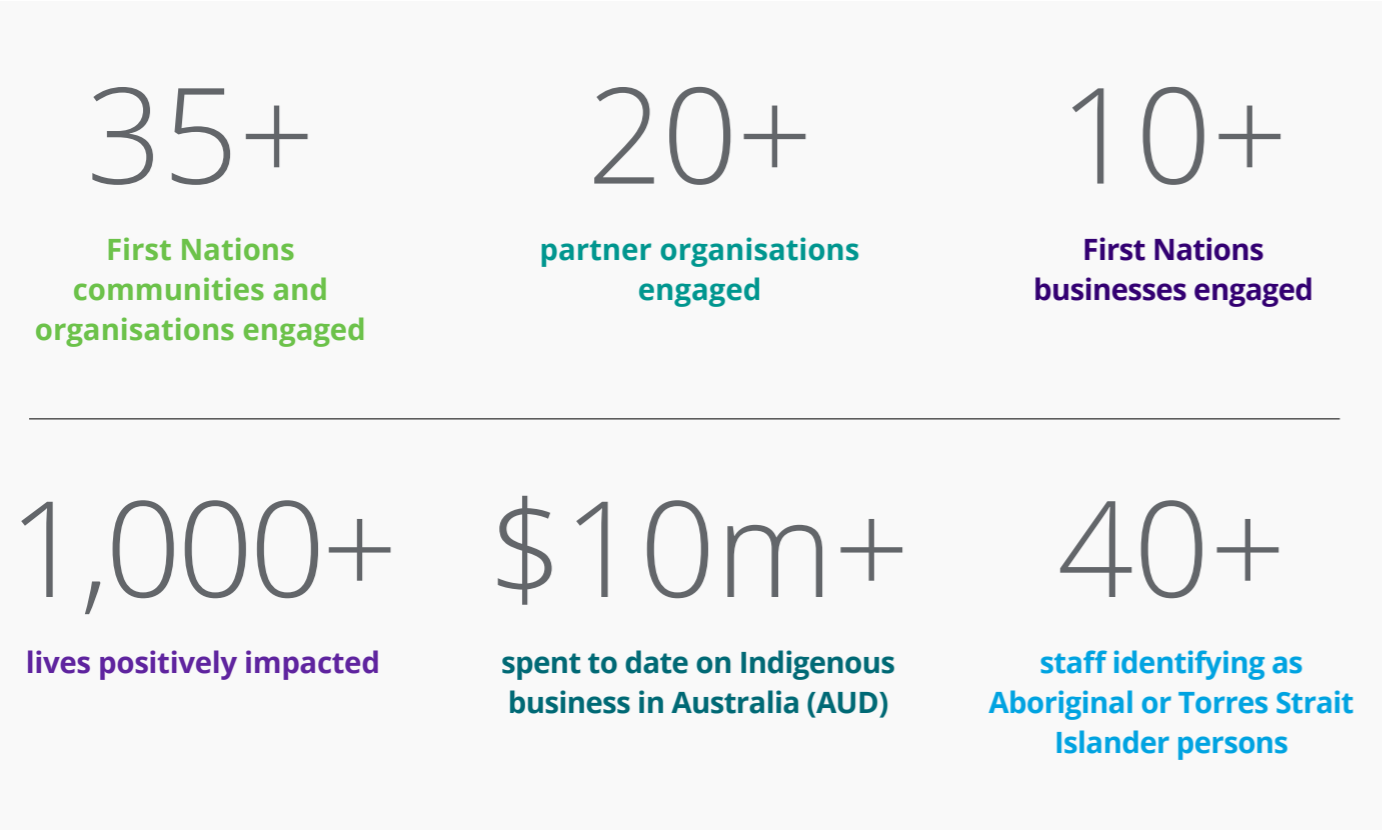
In another milestone, our Tasmanian First Nations trainee successfully completed their traineeship and earned a Certificate III in ICT. The individual received commendations from a DXC customer and has since been integrated into DXC’s Tasmanian help desk operations. Notably, this trainee also joined us on a local donation initiative, sharing their journey and insights, offering inspiration and encouragement to local youth. This individual’s success paved the way for our next Indigenous trainee placement.

- \$1m+ invested in Indigenous new careers personnel through our cultural support framework (AUD)
- Six community STEM sessions held across Australia to support citizens’ future career aspirations
- Three Indigenous trainee graduates commenced

Community engagement

Throughout 2024, our First Nations Program fostered meaningful community engagement across Australia by partnering with businesses, sponsors, customers and program collaborators to expand access to technology, STEM education and cultural exchange.

- 1,000+ devices (cumulative) donated to Indigenous communities across Australia, including more than 30 communities/schools
- Teamed with the Indigenous Literacy Foundation and DeadlyScience to support technology and digital literacy
- **Supporting Western Sydney International Airport (WSI) community engagement**
We teamed up with WSI, the Western Sydney University (WSU) LaunchPad team, the ACT Brumbies, and Shell V-Power Racing Team to provide STEM education sessions for Indigenous students and to help them explore careers in technology. These included workshops at WSU’s Paramatta and Blacktown campuses, as well as special trips to the Shell V-Power Racing Team’s garage at Eastern Creek. Working with WSI’s social impact team, we engaged with a range of community groups who support Indigenous students.



- **Supporting other Bandu Organisation student programs**

To encourage more Indigenous youth to enter technology careers, DXC hosted secondary and tertiary students for a career experience day with Bandu Organisation. Indigenous students from various schools engaged in conversations about the many available career paths in technology, finance, entrepreneurship and sport. For this special event, DXC brought in inspiring Indigenous leaders and allies: Binowee Bayles from AMP, Scott Allen from Nallawilli Group and Indigenous players of the ACT Brumbies, along with their head coach, Stephen (Bernie) Larkham. The day included presentations on resilience, backup plans, career paths and career speed-networking sessions in the areas of social impact, project management, marketing and business.

- **Supporting other Indigenous Literacy Foundation (ILF) digital literacy programs**

To encourage Indigenous artists to explore digital creativity, DXC supported the ILF's Pamela Lofts Bequest and Create Initiative. Eight young artists from five remote communities in the Northern Territory and Western Australia came together in Sydney to explore and learn about digital tools, digital art and careers in technology. DXC engaged the University of Technology Sydney (UTS) Faculty of Engineering and Information Technology to allow us access to its 360-degree Data Arena for the student presentations. Participants also visited the UTS Animal Logic Academy, a special collaboration with one of Australia's leading

animation studios, where participants learned about careers and roles in animation and visual effects production.

- **Supporting Indigenous students and the wider community in the Northern Territory**

In 2024, we collaborated with partners including the Shell V-Power Racing Team (SVPRT), the Indigenous not-for-profit DeadlyScience, NT Cricket and the Queensland-founded LiteHaus International NGO. SVPRT identified additional partners in their network, such as Penske and Viva Energy, enabling the program to donate 90 devices to primary schools in Malak, Millner and Ludmilla, all in Darwin. Donations were combined with a series of sports, technology and STEM events over 2 weeks.

Diversity and inclusion employee experience

DXC remained committed to increasing Indigenous representation within its workforce by fostering a culturally safe and inclusive environment. All employees completed Unconscious Bias training in 2024, and more than 1,000 DXC employees and contractors participated in Indigenous cultural awareness training that was delivered both online and through in-person sessions.

To provide greater opportunity for the celebration of Indigenous cultural and business engagement with the Indigenous community, we support National Reconciliation Week and NAIDOC Week.

For NAIDOC Week 2024, we invited Indigenous leaders from our partners, including WV Technologies, Bandu

Organisation, AMP and Nallawilli Technologies, to talk in a national telecast to our 4,500 employees in Australia. We heard about truth-telling, how to engage with Indigenous business, how to check for any biases in our thinking or processes, and how to work and engage with local community groups. An inspiring and uplifting moment through a song in her people's language was provided by Binowee Bayles, which she graciously shared along with its powerful back story — an experience that many found to be eye-opening.

We value these cultural events as opportunities to increase our depth of understanding, which is best done in these sharing moments.

- Partnered with Evolve Communities for Indigenous cultural awareness training
- Renewed Diversity Council of Australia membership, for cultural awareness and employee program development



DXC Māori and Pacific Peoples Program

“I am incredibly grateful to the Rea [Coach] program, the DXC Māori and Pacific Peoples Program, and DXC for giving me the opportunity to join as a cadet and eventually progress into a full-time role. Every day, I learn something new and enjoy the work I do. I am proud to be part of an initiative that promotes equity in the IT industry by empowering Māori and Pacific talent in Aotearoa.”

– Brody Sowry, testing analyst,
Government IDH Apps NZ Build,
DXC Technology

The DXC Māori and Pacific Peoples Program in New Zealand (known as Aotearoa to Māori people) has made significant strides since its launch in 2022. The program is now firmly integrated into our operations where we actively promote and celebrate Māori and Pacific peoples’ cultures within DXC and in collaboration with our partners, customers and communities.

We continue to focus on our four themes:

- **Business partnerships (Kotahitanga).** Supporting and working with Māori and Pacific businesses in Aotearoa

- **Education and career pathways (Ara Whai Mahi).** Creating new educational and career opportunities in the technology industry for Māori and Pacific peoples
- **Community connections (Tūhonotanga).** Engaging with Māori iwi (tribes) and Pacific peoples’ communities to support guardianship and stewardship of their people and the environment
- **DXC culture within Aotearoa (Whanaungatanga).** Aspiring to be an employer of choice for Māori and Pacific peoples and to foster cultural awareness within DXC

2024 highlights and achievements

Career and education pathways

In 2024, the DXC Māori and Pacific Peoples Program offered entry-level career pathways, reinforcing our commitment to equitable representation of Māori and Pacific peoples within DXC.

- In 2024, 27% of our graduates, interns and cadets identified themselves as being of Māori/Pacific ancestry.
- Since the program’s launch in late 2022, we have achieved a participation rate of 38% among individuals of Māori/Pacific heritage.

Cultural awareness

Throughout 2024, we embraced and promoted Māori and Pacific peoples’ culture within DXC:

- More than 30 DXC employees completed the “Te Ao Māori for Professionals” with our cultural course provider, Education Perfect.
- DXC staff attended Waitangi Day celebrations. Across our three New Zealand offices, we celebrated Matariki (the Māori New Year) and participated in Māori Language Week as well as the 12 Pacific Language Weeks.
- We developed the DXC Karakia, a traditional Māori prayer to invoke spiritual guidance, protection and blessings which has been adapted across Aotearoa and integrated into the start of meetings and gatherings.

Community initiatives

In 2024, we began meaningful engagement with Māori community groups, iwi and leaders from the Pacific Peoples community:

- We discussed a new initiative with Ngaa Rauru to establish a Microsoft-certified course for their young students. A pilot program is planned for 2025.
- Prior to the Supercars Taupo fixture, the Shell V-Power Racing Team presented 10 laptops to Tauhara College and gave 30 students a pit and garage tour, demonstrating the importance of STEM in high-performance environments.
- Ahead of their Auckland fixture, the ACT Brumbies Super Rugby team presented 10 laptops being donated to Rea Coach students in DXC’s Auckland office.
- We donated 30 desktop PCs to Christchurch Libraries community partners (Fale Youth Trust, Tagata Moana), 10 laptops to Rea Coach and 20 laptops to TupuToa — paving the way for future career pathways for students.



Customer, partner and industry engagement

In 2024 we introduced a number of Māori Data Sovereignty initiatives:

- We presented two proposals to subtribes of Ngāpuhi and a collective of six iwi, offering opportunities to implement digital platforms for secure data storage, access and management.
- We provided internal training for DXC’s Māori and Pacific Peoples Program graduates on the Oracle Cloud platform, to support future opportunities with DXC’s Data Sovereignty partner, Team IM.



“Rather than [hiring] graduates, all I want from this point on are military veterans. They are much superior in every way, being hands on and ready to go.”

– Security manager, DXC Technology

DXC Veterans Program

Veterans are well-trained, highly skilled and motivated. At DXC, we know how valuable veterans’ skills are to the IT industry.

The DXC Veterans Program supports veterans who want to secure viable and rewarding long-term careers in IT. The program also gives DXC customers and partners access to highly skilled, outcomes-driven and security-cleared team members.

The program provides education and career opportunities in an inclusive work environment that supports the mental and physical well-being of veterans while they transition to civilian life.

Through close collaboration between DXC and our business, education, support and technology partners, the program assists veterans with recruitment, training and, if needed, support of their well being.

Our program connects directly to the veteran community so as to better understand the particular needs and challenges of transitioning to civilian careers. Workshops, webinars and information sessions held within our business, with our partners and with government agencies help inform practical, flexible learning experiences that allow veterans to thrive at DXC.

5

cybersecurity starters

9

veterans and military spouses engaged in the program

100%

of program participants employed in the industry

100%

of program participants received their cybersecurity degrees

150+

technology certifications obtained by veterans and military spouses





“It was a privilege for us to have the opportunity to **partner** in this worthy cause. Through donations such as this, we aspire to build connections between people and the world. And in doing so, we hope to raise awareness of the role that technology can play, and inspire other organisations to mobilise to **support community and self-determination.**”

Tony Fok

Asset manager, Workplace Technologies, Origin Energy
A corporate partner of the DXC Digital Futures Program
and First Nations Program

Learn more at
dxc.com/au/socialimpact

Get the insights that matter.
dxc.com/optin



About DXC Technology

DXC Technology (NYSE: DXC) is a leading global provider of information technology services. We're a trusted operating partner to many of the world's most innovative organizations, building solutions that move industries and companies forward. Our engineering, consulting and technology experts help clients simplify, optimize and modernize their systems and processes, manage their most critical workloads, integrate AI-powered intelligence into their operations, and put security and trust at the forefront. Learn more on **dxc.com**.